



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 3797-25  
Ref: Signature Date

████████████████████  
████████████████████  
████████████████████

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 June 2025. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice or clemency determinations (Wilkie Memo).

You entered active duty with the Navy on 1 June 2023.

Unfortunately, not all the documents pertinent to your administrative separation are in your official military personnel file (OMPF). Notwithstanding, the Board relies on a presumption of regularity to support the official actions of public officers and, in the absence of substantial evidence to the contrary, will presume that they have properly discharged their official duties. Your Certificate of Release or Discharge from Active Duty (DD Form 214) reveals that you were separated from the Navy, on 22 August 2023, with an uncharacterized Entry Level Separation, narrative reason for separation of "Erroneous Entry," separation code of "JFC," and reentry code is "RE-4."

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to, your desire to change your reenlistment code and contention that you disclosed your entire medical history to the doctor and were cleared by the military entrance processing station (MEPS). For purposes of clemency and equity consideration, the

Board considered the totality of your application; which included your DD Form 149, your personal statement, and the letters of recommendation you provided in support of it.

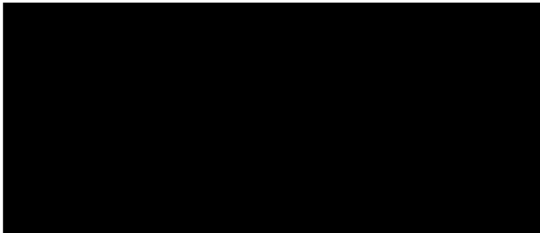
After thorough review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that you were properly assigned a RE-4 reenlistment code based on your failure to meet medical requirements for the Navy. In making this finding, the Board determined that a RE-4 reentry code may be assigned when a commanding officer (CO) determines a member is unsuitable for further military service. Finally, the Board noted you provided no medical evidence to support your contention that the disqualifying medical conditions that formed the basis for your erroneous entry separation are no longer disqualifying for enlistment<sup>1</sup>. While the Board commends your desire to service your country and positive employment with the Navy Exchange, they were reluctant to change your reentry code on that basis.

As a result, the Board determined your assigned reentry code remains appropriate. While the Board carefully considered the evidence you provided in mitigation, even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or granting relief as a matter of clemency or equity. Ultimately, the Board concluded the mitigation evidence you provided was insufficient to outweigh the seriousness of your misconduct. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/27/2025



---

<sup>1</sup> Examples of supporting evidence would be a letter from a mental health provider and your recruiter indicating that you are no longer symptomatic of the disqualifying medical conditions and are otherwise qualified for active duty but for the restrictive reentry code.