



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED]
Docket No. 3806-25
Ref: Signature Date

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 September 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum [REDACTED] and your response to the advisory opinion.

On 15 October 2019, you were issued official change duty orders [REDACTED] with required obligated service to April 2023, while stationed in [REDACTED] with an effective date of departure of March 2020. Your intermediate (01) activity was [REDACTED] [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 April 2020. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 April 2020 with a projected rotation date (PRD) of April 2023.

On 10 August 2020, you transferred from [REDACTED] and arrived at [REDACTED] [REDACTED] duty.

In accordance with Policy Decision Memorandum [REDACTED] Program of 25 October 2021, (2) [REDACTED] Qualified Sailors voluntarily curtail shore duty assignments by a minimum of six months prior to their original PRD to return to sea duty. Minimum activity tour lengths apply. However, approved Sailors will receive the incentive pay based only on the number of months their shore duty was curtailed. Only in rare, case-by-case determination, will Sailors be eligible for [REDACTED] before first meeting the minimum activity tour length requirements established by MILPERSMAN Articles 1300 and 1306. Upon approval for [REDACTED] the Sailor will be assigned in accordance with Enlisted Distribution Policy (EDP) by

requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

Although Sailors serving onboard pre-commissioned or non-activated ships in account Category code [REDACTED] earn credit toward fulfilling their [REDACTED] is only payable to Sailors permanently assigned to a unit with an [REDACTED] Sailors permanently serving onboard pre-commissioned or non-activated ships in ACC-106 are not eligible for [REDACTED] however they may apply for [REDACTED] to serve onboard fully commissioned units or qualifying assignments designated as [REDACTED] and earn SDIP once their PST is complete.

The Sailor must be approved for [REDACTED], prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for [REDACTED]. If a Sailor is posted to a billet and then subsequently received modified orders to an [REDACTED] eligible billet, [REDACTED] may approve an SD1P request submitted by that Sailor based on the needs of the Navy.

Specific eligibility requirements for the [REDACTED] and [REDACTED] The Sailor must be serving in a permanent shore duty assignment that is designated as shore duty for purposes of rotation (in line with MILPERSMAN 1306-102 of reference (f)) Their rating and pay grade must be listed on the current [REDACTED] Eligibility Chart.

[REDACTED] requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for [REDACTED] a Sailor must: Submit the [REDACTED] application to the rating detailer within the following timelines:

SDIP-C requests must be received by the detailer 6 to 9 months prior to desired detachment date. Sailors may curtail shore duty assignments by a minimum of 6 months prior to their original PRD.

On 1 July 2022, you were issued official change duty orders (BUPERS order: 1822), with required obligated service to October 2025, while stationed in [REDACTED] with an effective date of departure of September 2022. Your ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 31 October 2022 with a [REDACTED]

On 6 September 2022, you reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 5 September 2026.

On 30 September 2022, you transferred from [REDACTED] and arrived at [REDACTED] for duty.

On 12 May 2023, SDIP Eligibility Chart states, Note 10: Applies to E-7, E-8, and E-9 Sailors of all ratings. Sailors who were selected for promotion via the Senior Enlisted Advancement in Position program are not authorized this incentive until they have served the SEA2P tour. Sailors whose specific skillset is represented elsewhere on this eligibility chart is authorized the higher of the two SDIP rates.

On 17 October 2023, you were issued official change duty orders (BUPERS order: 2903), with required obligated service to November 2027, while stationed in [REDACTED]
[REDACTED] with an effective date of departure of November 2023. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 November 2023 with a PRD of November 2027.

On 27 October 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 2-month agreement to extend enlistment with a Soft EAOS of 5 November 2026.

On 24 October 2023, you were issued official modification to change duty orders (BUPERS order: 2903), with required obligated service to November 2026, while stationed in [REDACTED]
[REDACTED] with an effective date of departure of November 2023. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 November 2023 with a PRD of November 2026. "Member selected via the Active Duty Enlisted Advancement-To-Position (A2p) Program. Frocking is authorized 30 days prior to transfer from the losing command. The advancement date will be effective upon check-in at the ultimate duty station and the ultimate duty station is responsible for submitting the applicable advancement entries."

On 22 November 2023, you transferred from [REDACTED]
[REDACTED] on 28 November 2023 for duty.

On 28 November 2023, you were advanced to [REDACTED]

On 16 April 2025, Navy Special and Incentive Programs, [REDACTED] notified BCNR that, "...In the supporting documents outlined in reference (a) [BCNR file#NR20250003806] and a review of [REDACTED] service record, the member reported to [REDACTED]
[REDACTED] on October 28, 2022, with a PRD of October 2025. While assigned to [REDACTED] member was screened for [REDACTED] in the Senior Enlisted Marketplace and chose to apply for an [REDACTED] billet aboard [REDACTED]. The member executed orders before getting his [REDACTED] request approved and reported to [REDACTED] on November 28, 2023, curtailing his shore duty by 23 months.

In the supporting documents outlined in Enclosure (6) of Reference (a) the member's request, Note 10 specifies that Sailors selected for promotion through the Senior Enlisted Advancement to Position program are not authorized to receive this incentive until they have completed their [REDACTED] tour. After a thorough review of the documents outlined in reference (a), the member's service record, and coordination with the [REDACTED] Program Manager, I recommend that the board take no action. The member executed orders to [REDACTED] after getting selected for a billet through the Senior Enlisted Marketplace, making him ineligible for [REDACTED] until completion of his tour. Additionally, [REDACTED] is not an entitlement, as stated in member's request; it is a monetary incentive used by the Navy to fill gapped billets at sea.

On 18 September 2025, you provided a rebuttal statement to the above memo stating, I am requesting a continuation of the admission of my application to the Board of Corrections. Please provide the additional statement below as an emphasis on the injustice imposed upon myself. I am in full understanding of the [REDACTED] program upon further review and it is this information that continues to drive the injustice placed upon me due to expedited timelines requested by the Ship and Detailing.

The injustice incurred during the detailing/billeting process with regards to [REDACTED] is due to an expedited request from the gaining Command [REDACTED] I was not afforded the opportunity to apply for [REDACTED] prior to executing my orders. From the time I received orders to the execution of orders was limited to less than 30 days. In addition, the Leadership at [REDACTED] rejected my claim for filing for approval without fully understanding the program and the [REDACTED] process, as my orders were the first set cut for the completely new process implemented fleet wide. 23 Months of shore duty was cut short to execute these orders after an arduous sea tour that included two COVID deployments..."

You requested [REDACTED] for 23 months; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that Note 10 does not pertain to you because the [REDACTED] program did not fall under the same rules and stipulations as the Senior Advance to Paygrade programs [REDACTED] with regards to SDIP Note 10. However, the Board concluded that in accordance with the [REDACTED] Eligibility Chart dated 12 May 2023 that you provided in support of your request, Note 10 states, applies to E-7, E-8, and E-9 Sailors of all ratings. Sailors who were selected for promotion via the Senior Enlisted Advancement in Position program are not authorized this incentive until they have served the [REDACTED] On 24 October 2023, you were issued official modification to orders 2903, which state, Member selected via the Active Duty Enlisted Advancement-To-Position (A2P) Program... Therefore, the Board determined that you executed orders after being selected for a billet through the Senior Enlisted Marketplace and are ineligible for SDIP until the completion of your tour. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/18/2025

