



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 3829-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (the Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 17 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 17 April 2025 advisory opinion (AO) furnished by the Navy Personnel Command (PERS-32). The AO was provided to you on 22 April 2025, and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to correct your Electronic Service Record (ESR) for the evaluation report ending 3 July 2023, in which you contend that the Report Senior Cumulative Average (RSCA) does not match your ESR.

The Board noted that your Detachment of Individual/Regular evaluation report for the period of 16 November 2022, to 3 July 2023, indicates an RSCA of 3.85. The Board also noted that your Performance Summary Record (PSR), which summarizes your professional and performance history, indicates an RSCA of 3.87.

The Board substantially concurred with the AO's conclusion that a correction to your record is not required. The Board determined that your contention regarding the RSCA discrepancy is misguided. According to the Navy Performance Evaluation System Manual, the RSCA on your PSR is a historical average of all trait scores a Reporting Senior has given in the same pay grade. It reflects a Sailor's performance relative to that Reporting Senior's entire body of evaluations,

not just the immediate peer group. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/5/2026

