



Docket No. 3837-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 21 Apr 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2025 (FY25) zone A Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 22 October 2018, Petitioner entered active duty.
- b. On 4 June 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6113. On 16 November 2020, Petitioner was assigned ADMOS1 0916. On 6 April 2022, Petitioner was assigned ADMOS2 6016.
- c. On 2 May 2022, Petitioner was promoted to Sergeant/E-5.

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d. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone A SRB for PMOS 6113 was not authorized.

e. On 13 June 2023, Petitioner reenlisted for 2 years with an ECC of 12 June 2025.

f. In accordance with reference (c), announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose ECC is in FY24 and FY25 (1 October 2023 to 30 September 2025).

g. On 24 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted.

h. On 23 September 2024, Petitioner signed an agreement to extend enlistment for 20 months with an end of active service of 12 February 2027 in order to obligate service for promotion.

i. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a zone A PMOS bonus if they have not previously received a zone A PMOS bonus. Furthermore, a zone A SRB for PMOS 6113, E5, which is capped at \$19,500 for 48 months of additional obligated service was authorized. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone B SRB for PMOS 6113, E5, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

j. On 22 October 2024, Petitioner entered zone B.

k. On 30 October 2024, Petitioner's Careerist Active Duty Reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC). Approved PMOS: 6113. Bonus zone: B. Bonus Text: Per MARADMIN 483/24 this Marine is eligible for a SRB estimated at \$15,000, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$15,000.

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l. On 1 November 2024, Petitioner reenlisted for 4 years and 8 months with an ECC of 30 June 2029 and received a zone B SRB.

m. On 1 February 2025, Petitioner was promoted to Staff Sergeant/E-6.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 24 June 2024 while still in zone A. In accordance with enclosure (2), it was held due to lack of available funding for the SRB. On 22 October 2024, Petitioner entered zone B. The reenlistment was ultimately approved on 30 October 2024, executed on 1 November 2024 and was paid the lower zone B SRB. The Board determined that availability of SRB funding would have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 19/20 October 2024 vice 31 October/1 November 2024 for a term of 4 years and 8 months. Note: This change will entitle the member to a zone A SRB for MOS 6113, E-5, which is capped at \$19,500 for 48 months of additional obligated service. Remaining obligated service to 12 June 2025 will be deducted for SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/8/2025

