



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

[REDACTED]  
Docket No. 3879-25  
Ref: Signature Date

[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 November 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Recruiting Command letter 1133 Ser N35 of 1 July 2025, which was previously provided to you for comment.

You requested to receive a Prior Service Enlistment Bonus (PSEB) for your 10 January 2024 Navy Reserve enlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you do not meet the eligibility criteria for a PSEB in accordance with Reserve Personnel Manual (RESPERSMAN) Article 1100-020. Sailors may only contract PSEB at the time of recruitment into the Navy Selected Reserve, or within 90 days thereafter. Additionally, the policy defines Total Military Service (TMS) as all periods of military service in commissioned, warrant, flight officer, or enlisted status. This date is adjusted for breaks in service. The policy further specifies that applicants will not have more than 16 years of TMS to be eligible for a PSEB.

A review of your record shows that you completed active duty from 3 March 2004 to 2 March 2008. Thereafter, you transferred to the Navy Reserve to complete your military service obligation. On 7 January 2022, you discharged at your expiration of obligated service with over 17-years TMS. On 10 January 2024, you enlisted in the Navy Reserve for 4 years after a 2-year

and 3-day break-in-service, resulting in the adjustment of your pay entry base date to 5 March 2006. The Board could not find, nor did you provide sufficient evidence to reflect that you were guaranteed a PSEB at the time of your 10 January 2024 enlistment. On the contrary, you provided a copy of an Affiliation/Enlistment Bonus Checklist signed on 9 June 2024 and NAVRES Incentive Agreement 1-2, Written Agreement for the Navy Reserve Prior Service Enlistment/Affiliation Bonus signed on 11 August 2024; both signed outside of the prescribed time outlined in RESPERSMAN 1100-020. By signing the Written Agreement for the Navy Reserve Prior Service Enlistment/Affiliation Bonus you acknowledged that final adjudication of bonus eligibility resides with Commander, Navy Reserve Forces Command. Therefore, in this connection, the Board concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/8/2025  
[REDACTED]