



Docket No. 3895-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 22 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2025 (FY25) Aircraft Readiness Kicker.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 November 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 25 April 2016, Petitioner entered active duty.
- b. On 9 February 2017, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6218.
- c. On 18 November 2020, Petitioner reenlisted for 4 years and six months with an end of current contract (ECC) of 17 May 2025 and received a zone A SRB.
- d. On 25 April 2022, Petitioner entered zone B.

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e. On 14 November 2022, Petitioner was assigned [REDACTED]. On 20 October 2023, Petitioner was assigned [REDACTED].

f. On 27 February 2024, Petitioner signed an agreement to extend enlistment for 10 months with an end of active service (EAS) of 17 Mar 2026 in order to obligate service for promotion.

g. On 1 March 2024, Petitioner was promoted to Staff Sergeant/E-6.

h. In accordance with reference (b), announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Aircraft Readiness Kicker. Staff sergeants and below in zones A or B within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$24,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 5.a and 5.b. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$24,000. The following conditions must be met: 1) must possess at least one NMOS and qualification of: 6012-SFF Controller, 6016-CDI, 6017-CDQAR, 6018- QAR, 6242-Flight Engineer, or 6516-Quality Assurance/Safety Observer; 2) reenlist for 48 months of additional obligated service; and 3) must be currently assigned or execute orders to the following Monitored Command Codes (MCC), and agree to remain in a specified MCC for the first 24 months (following the end of their current contract). MCCs authorized for the Aircraft Readiness Kicker: ...1TS and V8E... Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone B SRB for PMOS 6218LM, E-6 and above, which is capped at \$32,400 for 48 months of additional obligated service was authorized.

i. On 28 February 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 27 March 2025. Approved PMOS: 6218. Bonus zone: zone B. Bonus Text: Per MARADMIN 483/24 this Marine is eligible for a SRB estimated at \$32,400, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$32,400.

j. On 27 March 2025, HQMC Enlisted Assignments notified [REDACTED] / Career Counselor that, "[t]he issue with this was that the Marine hasn't ran the AMOSs to qualify. I believe this can be rectified if the Marine does so. I am sure [REDACTED] knows that he is supposed to EPAR AMOS 6016 and 6017 when qualified. We moved away from ASM printouts. The kicker message explains this as well."

k. On 1 April 2025, Petitioner reenlisted for 4 years and 2 months with an ECC of 31 May 2029 and received a zone B SRB.

l. On 24 April 2025, Petitioner transferred from [REDACTED] and joined [REDACTED] on 25 April 2025 for duty.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 25 April 2022, Petitioner entered zone B. On 28 February 2025, Petitioner submitted a 48 month reenlistment in PMOS 6218. At that time, a zone B SRB and Aircraft Readiness Kicker were authorized in accordance with reference (b). In accordance with enclosure (2), the Aircraft Readiness Kicker was not authorized due to SNM not having NMOS 6016/6017 run in the Marine Corps Total Force System at the time of approval. Petitioner's reenlistment was ultimately approved on 27 March 2025 and executed on 1 April 2025 with approval for just the zone B SRB. The Board determined that Petitioner met the eligibility criteria for the FY25 Aircraft Readiness Kicker. Although the administrative requirements were not met, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 1 April 2025 listed the following:
Reenlisted for the following incentive: Zone B SRBP amount \$32,400 and FY25 ARK \$24,000.
vice Reenlisted for the Following Incentive: Zone B SRBP amount \$32,400.

Note: This change will entitle Petitioner to the FY25 Aviation Readiness Kicker for \$24,000.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/8/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]