



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 3899-25
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 17 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 14 April 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB), and the 18 March 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). The AO was provided to you on 14 April 2025, and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to modify your fitness report for the reporting period 3 February 2024 to 30 April 2024. You contend that the report contains an administrative oversight, specifically that the Reviewing Officer (RO) incorrectly marked "Sufficient" observation instead of "Insufficient." As evidence, you provided correspondence from your former RO supporting this claim.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting a modification of your fitness report. The Board determined that your fitness report is valid as written and filed in accordance with the applicable Marine Corps Performance Evaluation System (PES) Manual. In its review, the Board noted the RO's correspondence requested changing Section K.1 to "Insufficient" while simultaneously asking to maintain his comments in Section K.4 to accurately assess your performance. The Board found that this request violates

the PES Manual, as such a change would require the removal of Sections K.2 through K.4, which include the comparative assessment mark and the RO's comments.

Furthermore, the report was reviewed by the Senior Marine Representative, who certified that it was administratively and procedurally accurate. The Board found the RO's comments to be a well-informed and comprehensive evaluation, demonstrating that the RO did, in fact, have sufficient observation to evaluate your performance. For these reasons, the Board concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/5/2026

