



**DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 3907-25

Ref: Signature Date

[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 November 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/25U0230 of 21 April 2025, which was provided to you for comment.

On 28 September 2021, you were issued official change duty orders (BUPERS Order: 2711) with required obligate service to April 2025, while stationed at [REDACTED] [REDACTED] with an effective date of departure of March 2022. Your ultimate activity was AS [REDACTED] [REDACTED] for duty with an effective date of arrival of 15 April 2022, with a projected rotation date (PRD) of April 2025.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, Policy. SDIP is governed by the AIP authority contained in reference (d) but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.

Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the

following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP.

SDIP-B. The Sailor must be currently serving in a permanent duty assignment (ACC 100) on a ship, submarine or aviation squadron designated as sea duty for purposes of rotation (type 2/4) in accordance with Article 1306-102 of reference (f). Their rating, pay grade or skill must be listed on the current SDIP eligibility chart, have completed their PST based on their current PRD or be within 15 months of completion of their PST at time of request and currently hold the NEC for a SDIP eligible rating and pay grade or have requested the applicable school enroute.

**Application Process.** SDEP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAYPERS 1306/7 with command endorsement. In applying for SDEP a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDEP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDEP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.

On 28 March 2022, you were issued official modification to change duty orders (BUPERS Order: 2711) with required obligate service to April 2025, while stationed at [REDACTED] with an effective date of departure of April 2022.

Your ultimate activity was AS [REDACTED] for duty with an effective date of arrival of 15 April 2022, with a PRD of April 2025.

On 12 May 2022, you were issued official modification to change duty orders (BUPERS Order: 2711) with required obligate service to June 2025, while stationed at [REDACTED] with an effective date of departure of June 2022. Your ultimate activity was AS [REDACTED] for duty with an effective date of arrival of 30 June 2022, with a PRD of June 2025.

On 3 August 2022, you detached [REDACTED] and arrived at AS [REDACTED] on 6 August 2022 for duty.

On 6 October 2023, you were issued official change duty orders (BUPERS Order: 2793) with required obligate service to March 2027, while stationed at AS [REDACTED] with an effective date of departure of February 2024. Your ultimate activity was [REDACTED]

[REDACTED] for duty with an effective date of arrival of 15 March 2024, with a PRD of March 2027. Member selected via the Active Duty Enlisted Advancement to Position (A2P) Program. Frocking is authorized 30 days prior to transfer from the losing command...

In accordance with the SDIP Eligibility Chart, published on 11 January 2024, note 10: Applies to E-7, E-8, and E-9 Sailors of all ratings. Sailors who were selected for promotion via the Senior Enlisted Advancement to Position program are not authorized this incentive until they have served the SEA2P tour. Sailors whose specific skillset is represented elsewhere on this eligibility chart is authorized the higher of the two SDIP rates.

On 8 March 2024, you detached AS [REDACTED] and arrived at [REDACTED] on 16 March 2024 for duty.

On 16 March 2024, you were advanced to PSCM/E-9 via the Senior Enlisted Advancement to Position (SEA2P) (Special Program).

In accordance with My Navy Portal printed on 9 April 2025, on 23 March 2024, EPARS/1306 was closed with the following summary: “[y]our voluntary request to do back-to-back at with [SDIP] has been carefully reviewed must regrettably be disapproved. Pursuant to the criteria outline the SDIP Policy Decision Memorandum (PDM 001-21, Sailors must be approved for SDIP to do back-to-back sea duty. SDIP is not backdated or paid retroactively. Based on the fact, your request to extend at-sea with SDIP disapproved. You are strongly encouraged to contact your CCC, rating detailer, or view the MyNavy HR SDIP webpage at <https://www.mynavyhr.navy.mil/References/Benefits/SDIP/> for further information and guidance.”

You requested SDIP-B benefits for a period of 36 months, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that “I was prevented of submitting my request to the approval authority due to improper understanding of the instruction by the command’s POC, I will be serving time beyond my prescribed sea tour time and therefore I am eligible for the benefits.” However, the Board concluded that in accordance with PDM 001-21: SDIP Program published on 25 October 2021, SDIP requests will originate at the sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later. You reported to AS [REDACTED] on 6 August 2022 for duty. You were selected via the A2P Program and executed orders to [REDACTED]. You reported there on 16 March 2024 for duty, after having served only about half of your 36 month PST. Because you have not yet served your entire 36 month PST, the Board determined that you are ineligible for SDIP-B for your current assignment. Furthermore, in accordance with the SDIP Eligibility Chart, Sailors who were selected for promotion via the Senior Enlisted Advancement to Position program are not authorized for this incentive until they have served the SEA2P tour. Therefore, you will not be eligible for SDIP until March 2027. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/28/2025

