



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 3912-25  
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 28 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 28 April 2025 Advisory Opinion (AO) furnished by the Marine Corps Manpower Management Performance Branch (MMPB) and your response to the AO.

The Board carefully considered your request to correct your date of rank for Gunnery Sergeant (GySgt) to December 2024. You contend that: 1) you were identified as the sole alternate selectee for your Military Occupational Specialty (MOS), on the Fiscal Year 2024 (FY-24) GySgt promotion board, and was eligible for activation when a vacancy became available due to the disqualification of the primary selectee, 2) you reached out to your MOS monitor via email on 5 December 2024 to inquire about next steps as the alternate selectee, but your inquiry went unanswered; and 3) by the time your chain of command was able to establish communication with your MOS monitor, the window for activation had closed due to the convening of the FY-25 GySgt promotion board.

The Board, however, substantially concurred with the AO, that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting the relief requested. As the AO explained, although it is true that you were selected as an alternate for the FY-24 promotion board, selection as an alternate does not incur a seniority number for promotion, nor does it guarantee you will be activated. Requests for alternate activations are managed by the MOS monitor, who identified shortfalls within the MOS population and seeks approval for activation

of an alternate selectee. That said, there is no obligation to activate an alternate selectee if the primary selectee is unable to promote, even if it appears there is a shortfall in the MOS. In your case, regardless of the reason, no request was made to activate you as the alternate selectee, and therefore, you were not activated. The Board thus found your evidence insufficient to warrant any change to your date of rank. As such, the Board concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/18/2026

