

Subj: REVIEW OF NAVAL RECORD [REDACTED]

[REDACTED] USMC

e. In accordance with reference (b) announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which began on 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, no Zone D SRB for MOS 2336 was authorized.

f. On 30 June 2023, Petitioner signed an agreement to extend enlistment for 13 months with an End of Active Service (EAS) to 19 September 2026 in order to execute PCSO to [REDACTED]

g. On 6 July 2023, Petitioner entered Zone D.

h. In accordance with reference (c) announced changes to reference (b). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: 3.a.(1). Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

i. On 26 July 2024, Petitioner signed a Reenlistment Extension Lateral Move (RELM) Request for a 36 month reenlistment. Furthermore, Petitioner's request was approved by cognizant authority on 5 September 2024.

j. In accordance with reference (d) announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a Zone D SRB for MOS 2336, E7 and above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

k. On 28 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted for a 36 month reenlistment and was approved by [REDACTED] on 9 December 2024. Approved MOS: 2336.

l. On 13 December 2024, Petitioner reenlisted for 3 years and 9 months with an ECC of 12 September 2028 and received a Zone D SRB.

m. On 2 March 2025, MCIPAC Career Planner notified Petitioner that, "[t]he original RELM I sent you did not have any months on it for the reenlistment dated: 7/24. The RELM that was submitted to HQMC has 36 months on it and it was signed by you and [REDACTED]. The RELM

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came back approved from HQMC with 36 months/ prorated bonus because not the full 48. Because the contract was signed and accepted it was not able to be adjusted... Your ask is for the 48 months and the full bonus, it is logical and I understand and if I could wave a wand to fix it I can but we cannot do that and have to go this route.”

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner’s initial request of 26 July 2024 submitted through his chain of command did not list a requested length of service. On 28 October 2024, Petitioner’s command submitted a Careerist Active Duty Reenlistment requesting a 36-month reenlistment in PMOS 2336. At the time of submission, Petitioner was eligible for a Zone D SRB in accordance with reference (d). HQMC approved the request on 9 December 2024 and on 13 December 2024, Petitioner reenlisted for 3 years and 9 months and received a prorated Zone D SRB. The Board determined that reenlisting for a term of 4 years and 9 months would have maximized the SRB and would have prevented this issue.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 12/13 December 2024 for a term of 4 years and 9 months vice 3 years and 9 months.

Note: This change will entitle the member to a Zone D SRB for PMOS 2336, E7 & Above, which is capped at \$15,000 for 48 months of additional obligated service. Remaining obligated service to 19 August 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/15/2026