



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 4050-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX ██████████

Ref: (a) 10 U.S.C. § 1552

Encl: (1) DD Form 149 w/enclosures
(2) NAVPERS 1070/606, Record of Unauthorized Absence, 31 Mar 22
(3) NAVPERS 1616/26, Fitness Report & Counseling Record (E1-E6), 7 Apr 23

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected by removing enclosure (2).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 5 February 2026 and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds the following:

a. On 31 March 2022, a Record of Unauthorize Absence (UA) entry was made in Petitioner's naval record, indicating he was UA from his place of duty beginning at 0730. Although block 4 of the entry, meant to document that date the UA began was left blank, amplifying remarks made in block 49 state, "member has been UA since 22 March 2022. Blocks 50 through 55 of the entry, containing the signature and identification of the Petty Officer who completed the entry and Petitioner's unit identification code, rate, name, social security number, and branch of service, are also complete, but the remaining blocks in the entry, including those related to how the UA was terminated, or its duration, are incomplete. See enclosure (2).

b. On 7 April 2023, Petitioner was issued a regular Evaluation and Counseling Record (E1-E6), covering the period of 26 March 2022 to 25 March 2023. He was rated as a "Must Promote," with an individual trait average of 3.43, only slightly below the summary group average of 3.45, and no UA or time lost was referenced in the evaluation, despite the record of UA falling within the period of evaluation. See enclosure (3).

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c. Apart from enclosure (2), no evidence exists in Petitioner's naval record of UA.

d. Petitioner contends he was not UA and that enclosure (2) was made in error. He further contends he was not aware of the entry until it was discovered during the 2023 Command Career Development Board, and that having it in his naval record will negatively impact his career.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting relief. Although the Board noted Petitioner did not provide any evidence in support of his contention, the Board determined the presumption of regularity does not apply to enclosure (2) since there is no other evidence of the UA and Petitioner received a favorable evaluation for the time period in question. In addition, since enclosure (2) is incomplete, the Board found it to be unreliable. As such, the Board determined enclosure (2) is present in Petitioner's record in error and should be removed.

RECOMMENDATION

In view of the above, the Board directs the following corrective action:

That Petitioner's naval record be corrected by removing enclosure (2).

That any other material or entries inconsistent with or relating to the Board's recommendation be corrected, removed, or completely expunged from Petitioner's record, and that no such entries or material be added to the record in the future. This includes, but is not limited to, all information systems or database entries that reference or discuss the expunged material.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

2/22/2026

