



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

█  
Docket No. 4071-25  
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

The Board carefully considered your request to remove the Page 11/6105 counseling entry, dated 23 June 2021, and the subsequent adverse fitness report<sup>1</sup>, covering the period of 1 October 2020 to 15 July 2021, from your Official Military Personnel File. You contend that the counseling entry and fitness report<sup>2</sup> were issued without factual support, violating Marine Corps orders, and resulting in your unplanned retirement.

After careful review of the evidence, the Board found that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting the relief requested. Contrary to your contentions, the Board found that a Prohibited Activities and Conduct (PAC) complaint was

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<sup>1</sup> The Board noted you did not exhaust your administrative remedies by first applying to the Performance Review Board regarding your fitness report. Therefore, the Board took no action on this aspect of your application.

<sup>2</sup> Id.

made against you, on 15 March 2021, and resulted in an investigation that substantiated the complaint. That substantiated complaint provided sufficient factual support for the Page 11/6105 counseling entry. Additionally, the Board determined that the contested entry was written and issued according to the MARCORSEPMAN. It provided written notification concerning your deficiencies, specific recommendations for corrective action, where to seek assistance, the consequences for failure to take corrective action, and it afforded you the opportunity to submit a rebuttal; which you submitted and is located in your record. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/22/2026

