



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 4111-25
Ref: Signature Date

██████████
████████████████████
██████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 22 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser/N130/2U00297 of 14 May 2025.

On 7 May 2018, you were issued official change duty orders (BUPERS order ██████████, while stationed at ██████████, ██████████, ██████████ with an effective date of departure of June 2018. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 2 July 2018 with a projected rotation date (PRD) of October 2022.

On 16 July 2018, you transferred from ██████████ and arrived at ██████████ on 16 July 2018 for duty.

On 16 June 2020, you were advanced to TM3/E4.

In accordance with the sea duty incentive pay (SDIP) Eligibility Chart approved on 27 May 2021, listed the following: Rating/Skill Torpedoman's Mate, Pay Grade E-4/3, and monthly SDIP of Rate/\$800. Note: For Sailors in active duty billets only.

In accordance with the SDIP Eligibility Chart approved on 30 June 2021, listed the following: Rating/Skill Torpedoman's Mate, Pay Grade E-4/3, and monthly SDIP of Rate/\$800. Note: . For Sailors in active duty billets only. Note: Pay Grade E-5 is not listed as eligible.

On 22 July 2021, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting the following: "...to shift my PRD from 1 October 2022 to 1 October 2026 for SDIP-E. I understand I will extend pass my PSR." Furthermore, your request was approved by cognizant authority on 3 August 2021.

On 29 August 2021, ██████████ issued you an Administrative Remarks (NAVPERS 1070/613), which was not signed by you or witness, listing the following: "As authorized by BUPERS Millington, TN 271500Z JAN 25. I volunteer to extend at-sea. Beyond by prescribed sea tour 36 months. With sea duty incentive pay (SDIP), for a back-to-back sea duty assignment for 36 months. I agree to accept SDIP at the rate of \$800 dollars per month equaling a lump-sum payment of \$28,800 dollars. I understand that the total amount of SDIP due for the period of the agreed back-to-back sea duty extension will be paid to me in a lump-sum payment, normally within two pay periods of being properly reported on board the SDIP command. The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of the back-to-back sea duty extension, to include, but not limited to, permanent transfer from the sea duty assignment, period of terminal leave, or in the event that I am AWOL or in a confinement status prior to completion of the agreed upon back-to-back sea duty extension."

On 30 August 2021, ██████████ issued you an Administrative Remarks (NAVPERS 1070/613), which was not signed by you or witness, listing the following: "As authorized by BUPERS Millington, TN 191932Z AUG 21, I volunteer to extend at-sea on board ██████████. UIC ██████████ for 48 months beyond my prescribed sea tour (PST) or current [PRD]. With sea duty incentive pay (SDIP). I agree to accept SDIP at the rate of (800) dollars per month for each full month I serve in this assignment under this agreement equaling a lump-sum payment of \$38,400 dollars. I understand that the total amount of SDIP due for the period of the agreed extension will be paid to me in a lump-sum. Normally within two pay periods of commencing the SDIP extension period. The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of the extension. To include but not limited to permanent transfer from the sea duty assignment, period of terminal leave, or in the event that I am AWOL or in a confinement status prior to completion of the agreed extension."

In accordance with Policy Decision Memorandum 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, "Policy. SDIP is governed by the AIP authority contained in reference (d) but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.
a. Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or [PRD] (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or

On 3 June 2022, you were issued official modification to change duty orders (BUPERS order: ██████████), while stationed aboard ██████████, ██████████, ██████████ with an effective date of departure of October 2022. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 30 November 2022 with a PRD of November 2025.

On 16 June 2022, you were advanced to TM2/E5.

In accordance with the SDIP Eligibility Chart approved on 28 November 2022, listed the following: Rating/Skill Torpedoman's Mate (TM), Pay Grade E-7/6/5, and monthly SDIP of Rate \$900. Note: For Sailors in active duty billets only.

On 28 October 2022, you transferred from ██████████ and arrived at ██████████. ██████████ for duty on 3 December 2022.

On 27 January 2025, COMNAVPERSCOM notified ██████████ that "Pass to ██████████. Your voluntary request to extend at-sea for back-to-back sea duty assignment with SDIP for 36 months, contained in ref a, is approved."

On 29 January 2025, ██████████ issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "As authorized by BUPERS Millington, TN 271500Z JAN 25, I volunteer to extend at-sea, beyond by prescribed sea tour 36 months, with Sea Duty Incentive Pay (SDIP), for a back-to-back sea duty assignment for 36 months. I agree to accept SDIP at the rate of \$800 dollars per month equaling a lump-sum payment of 28800 dollars. I understand that the total amount of SDIP due for the period of the agreed back-to-back sea duty extension will be paid to me in a lump-sum payment, normally within two pay periods of being properly reported on board the SDIP command. The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of the back-to-back sea duty extension, to include, but not limited to, permanent transfer from the sea duty assignment, period of terminal leave, or in the event that I am AWOL or in a confinement status prior to completion of the agreed upon back-to-back sea duty extension."

On 6 February 2025, MNCC notified you that, "[y]our ePAR Case with the case number of 05311143 has been updated to a status of Closed and a disposition code of Declined by Tier 2. The details of the case are: 2/5/25 - No action taken. PG13 indicates SDIP-B, which is incorrect. Member was approved for SDIP-E to remain at the same command and same billet for NOV2022 through OCT2026. Member transferred to an ineligible command in DEC2022. SDIP will be cancelled."

On 1 July 2025, you were issued official change duty orders (BUPERS order: ██████████), requiring obligated service January 2029, while stationed aboard ██████████, ██████████, ██████████ with an effective date of departure of December 2025. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 30 January 2026 with a PRD of January 2029.

On 15 December 2025, you transferred from [REDACTED] and arrived to [REDACTED] on 16 December 2025 on duty.

On 12 January 2026, PERS-40DD notified BCNR that, [REDACTED] was approved for SDIP E 16 AUG 2021 for NOV 2022 to OCT 2026 (48 months). At that time member's detailer admin was responsible for sending out approval messages via message traffic. We are now using salesforce (MNCC) for approvals and disapprovals. Further research, [REDACTED] did not extend as he was approved for but transferred to another command overseas until DEC 2025 and now at shore duty which he is ineligible. A PG13 was never received to initiate payment otherwise. The SDIP was cancelled FEB 2025 due to being on shore duty making him ineligible for SDIP."

You requested SDIP-B for a period of 48 months while aboard the [REDACTED]. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 22 July 2021, you submitted NAVPERS 1306/7 requesting to shift your PRD from 1 October 2022 to 1 October 2026 for SDIP-E. At that time, the SDIP Eligibility Chart listed Torpedoman's Mate, Pay Grade E-4/3 as eligible for SDIP at the monthly rate of \$800. Your request was approved on 16 August 2021 for the period of November 2022 to October 2026. On 16 June 2022, you were advanced to TM2/E5. Pay Grade E-5 was not listed as eligible for SDIP at that time. The Board noted that in accordance with Policy Decision Memorandum 002-21, "[i]f, after a Sailor has been approved for SDIP and has executed the SDIP contracted orders, the Sailor is selected for advancement to a pay grade that is not listed as eligible for SDIP, the SDIP contract will remain in effect." You were approved for SDIP-E to remain in the same billet at the same command. You subsequently received orders to an ineligible command, making you ineligible for SDIP-E. Furthermore, your approved SDIP contract would not have remained valid; you were approved as an E-4 and were advanced to E-5 prior to executing orders. You are currently serving on shore duty and are ineligible for SDIP. Therefore, the Board determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/28/2026

[REDACTED]