



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 4159-25

Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 November 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion the Branch Head, Community Management Support Branch memorandum 1160 Ser B328/122 of 28 April 2025, which was previously provided to you for comment.

On 11 April 2017, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 10 April 2021 and a Soft EAOS of 10 April 2023.

On 29 June 2018, you transferred from [REDACTED] and arrived at [REDACTED] on 19 July 2018 for duty.

In July 2018, you were awarded Navy Enlisted Classification (NEC) L03A.

On 1 August 2020, you transferred from [REDACTED] and arrived at [REDACTED] on 12 September 2020 for duty.

On 3 February 2020, you were issued official change duty orders (BUPERS order: 0340) while stationed in [REDACTED], [REDACTED] with an effective date of departure of August 2020. Your ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 14 September 2020 with a projected rotation date (PRD) of April 2023.

On 7 July 2020, you were issued official modification to change duty orders (BUPERS order: 0340) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of August 2020. Your ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 14 September 2020 with a PRD of April 2023.

On 25 October 2022, you were issued official change duty orders (BUPERS order: 2982) with required obligated service to June 2027, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of March 2023. Your ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty under instruction with an effective date of arrival of 2 April 2023 with a PRD of June 2024.

In accordance with MILPERSMAN 1160-100 published 13 February 2023, the Selective Training and Reenlistment (STAR) Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in reference (a) and the Career Schools Listing (CSL).... c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

STAR Eligibility Requirements...Each applicant will: ...Be a PO2 or PO3 on a first enlistment...Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active naval service and not more than 8 years of active Military Service for other service veterans...

On 6 March 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 15-month agreement to extend enlistment with a Soft EAOS of 10 July 2024.

On 7 March 2023, [REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Member has been informed he will be eligible and qualify for Selective Reenlistment Bonus (SRB) for the L08A NEC upon completion of the "C" School and gaining the NEC. Member has also been counseled that he qualifies for the Selective Training and Reenlistment (STAR) Program upon completion of L08A "C" School, outlined in MILPERSMAN 1160-100. If member applied and received approval for the STAR Program he will only be eligible for SRB under the 0000 NEC. Member is not eligible for both the STAR Program and SRB for the L03A NEC. Member is directed to contact the Command Career Counselor office at the gaining command, at the earliest convenience, if he were to elect and choose to request benefits under the STAR Program."

On 7 March 2023, you transferred from [REDACTED] and reported to [REDACTED] on 2 April 2023 for duty under instruction.

On 11 April 2023, you completed 6 years of active military service.

In accordance with Current Career School Listing (CSL) published on 12 December 2023, a rating/Navy Enlisted Classification (NEC) HM-L08A (Bio-Medical Equipment Tech) with an OBLISERV of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

On 16 December 2023, you were advanced to HM3/E-4.

On 20 May 2024, you were issued official change duty orders (BUPERS order: 1414) with required obligated service to July 2027, while stationed in [REDACTED], [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of June 2024. Your ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 21 July 2024 with a PRD of July 2027.

In June 2024, you were awarded NEC L08A.

On 21 June 2024, you reenlisted for 5 years with an EAOS of 20 June 2029 and received a zone B SRB.

On 22 June 2024, you transferred from [REDACTED] and reported to [REDACTED] on 21 July 2024 for duty.

You requested to have your reenlistment of 21 June 2024 be designated as STAR. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded in accordance with MILPERSMAN 1160-100, you did not meet the eligibility requirements to have your reenlistment designated as STAR. Specifically, non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active naval service. On 11 April 2023, you completed 6 years of active military service. On 20 May 2024, you were issued orders 1414 with required obligated service to July 2027. In June 2024, you were awarded NEC L08A which is listed as being eligible for the STAR Program. On 21 June 2024, you reenlisted for 5 years with an EAOS of 20 June 2029 and received a zone B SRB for NEC L08A. The Board determined that at the time of reenlistment, you had more than 6 years of active naval service and were not eligible for the STAR Program, therefore a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/8/2025

