



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 4172-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████,
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 22 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that he was eligible for and received a Zone C Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 8 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 14 March 2011, Petitioner entered active duty.

b. On 9 March 2012, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0321. On 15 August 2014, Petitioner was assigned ADMOS2 8023. On 19 August 2014, Petitioner was assigned ADMOS1 0323.

c. On 5 October 2020, Petitioner reenlisted for 4 years and 6 months with an Expiration of Current Contract (ECC) of 4 April 2025 and received a Zone B SRB.

d. On 14 March 2021, Petitioner entered Zone C.

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XXX XX [REDACTED] USMC

e. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone C SRB for MOS 0321, E6, which is capped at \$23,500 for 48 months of additional obligated service was authorized.

f. On 25 February 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted for a 48 month reenlistment.

g. On 3 March 2025, Petitioner signed an agreement to extend enlistment for 4 months with an End of Active Service (EAS) of 4 August 2025 in order to await response from MMEA on a pending RELM.

h. On 4 March 2025, Petitioner signed an agreement to extend enlistment for 19 months with an EAS of 4 March 2027 in order to await response from MMEA on a pending RELM.

i. On 14 March 2025, Petitioner entered Zone D.

j. On 27 March 2025, Petitioner's Careerist Active Duty Reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC). Approved MOS: 0321.

k. On 4 April 2025, Petitioner reenlisted for 4 years and 5 months with an ECC of 3 September 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 25 February 2025, Petitioner's command submitted a Careerist Active Duty Reenlistment requesting a 48-month reenlistment in PMOS 0321. At the time of submission, Petitioner was eligible for a Zone C SRB in accordance with reference (b). In accordance with enclosure (2), Petitioner's request was held due to lack of SRB funding. On 14 March 2025, Petitioner entered Zone D. HQMC approved the request on 27 March 2025. On 4 April 2025, Petitioner reenlisted for 4 years and 5 months. The Board determined availability of funding would have prevented this issue; therefore, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 11/12 March 2025 vice 3/4 April 2025 for a term of 4 years and 1 month vice 4 years and 5 months.

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XXX XX [REDACTED] USMC

Note: This change will entitle the member to a Zone C SRB for PMOS 0321, E6, which is capped at \$23,500. Remaining obligated service to 4 April 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/16/2026

