



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 4173-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1100-011
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program, Mar 2023

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CNRFC(N1), 3 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to corrected to establish entitlement to a Prior Service Affiliation Bonus.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 31 August 2018, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation.

b. On 16 October 2018, Petitioner entered active duty.

c. On 17 April 2023, Petitioner signed "Statement of Understanding and Election of Selected Reserve (SELRES) Bonus (Prior Service Enlistment Bonus/Prior Service Affiliation Bonus)" NAVPERS 1070/613, Administrative Remarks acknowledging "I hereby elect to ACCEPT the Prior Service Affiliation Bonus, and I fully understand that this Statement of Understanding and Election of SELRES Bonus is NOT a legal binding document, but merely a bonus Quota

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Reservation and that upon my check-in with my drilling site (Navy Reserve Center) I must sign the bonus contract (NAVRES Incentive Agreement) which is a legal binding document.”

d. On 15 May 2023, Petitioner was released from active duty and transferred to the Navy Reserve with a Reserve Obligation Termination Date of 30 August 2026.

e. On 16 May 2023, Petitioner signed NAVPERS 1070/601, Immediate Reenlistment Contract for 3 years and affiliated with SELRES unit, NR RSU BCM (RUIC: 82851).

f. On 4 February 2024, Petitioner signed NAVRES Incentive Agreement 1-2, DEC 13, Written Agreement for the Navy Reserve Prior Service Enlistment/Affiliation Bonus accepting that final adjudication of bonus eligibility resides with Commander, Navy Reserve Forces Command. The form was signed by a designee in paygrade E-6.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that Petitioner’s 16 May 2023 reenlistment for 3 years is invalid in accordance with the military service obligation (MSO) requirements outlined in reference (b)¹ and as a result, is hindering her ability to garner the \$20,000 Prior Service Affiliation Bonus. The Board concluded that had Petitioner received adequate counseling regarding her eligibility for the Prior Service Affiliation Bonus by virtue of joining the SELRES per reference (c),² she would not have executed the 16 May 2023 reenlistment. Therefore, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVPERS 1070/601, Immediate Reenlistment Contract dated 16 May 2023 for 3 years is null and void.

This change will entitle Petitioner to a Tier 1, \$20,000 Prior Service Affiliation Bonus in accordance with reference (c). Note: Any other entries affected by the Board’s recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

¹ The MSO for any person whose initial entry into a Military Service is on or after 1 June 1984 must be for a period of 8 years from the date of enlistment, appointment, or (when authorized by law) induction. Any portion of the MSO that is not active duty or active duty for training must be performed in an Reserve Component as defined per Title 10 U.S.C, sections 10101, 10142, 10143, 10145, and 10146 and applicable Service directives.

² Indicated Sailors in any rating that affiliated with the SELRES, and had at least 3 years remaining on contract were eligible for a Tier 1, \$20,000 Prior Service Affiliation Bonus with an initial payment of \$10,000 and two anniversary payments of \$5,000.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX [REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/17/2026

