



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 4182-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/119, 22 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment on 6 March 2025 was for a term of 4 years vice 3 years and that he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 15 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 5 March 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 4 March 2023 and Soft EAOS 4 March 2025.

b. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

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c. In July 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 802A. In August 2020, Petitioner was awarded NEC G09A.

d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 6 July 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 1-month agreement to extend enlistment with a Soft EAOS of 4 April 2025.

f. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a Zone B SRB with an award level of 3.0 (\$60,000 award ceiling) for the AWO/G09A rate/NEC was listed.

g. On 2 December 2024, Petitioner was issued official change duty orders (BUPERS order: 3374), with required obligated service to May 2028, while stationed in [REDACTED] with an effective date of departure of April 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 May 2025 with a Projected Rotation Date of May 2028.

h. On 3 February 2025, Petitioner submitted a Command Career Reust (NPPSC 1160/1) for a 3 year reenlistment with an effective date of 6 March 2025. Furthermore, Petitioner's request was approved by cognizant authority on 9 February 2025.

i. On 5 March 2025, Petitioner entered Zone B.

j. On 6 March 2025, Petitioner reenlisted for 3 years with an EAOS of 5 March 2028.

k. On 6 March 2025, VP 26 issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Entitled to SRB based on the AWO Rating/NEC G09A, SRB Zone B. Award Level 3.0. The total SRB entitlement is \$32,933.25 First installment of \$16,466.63 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account.

l. On 16 April 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] for duty on 13 May 2025.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 October 2024, reference (d) was published authorizing a Zone B SRB for the AWO/G09A rate/NEC. On 5 March 2025 Petitioner entered Zone B. On 6 March 2025, Petitioner reenlisted for 3 years and was approved to receive a Zone

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B SRB. However, Petitioner did not receive the SRB because the reenlistment did not take him into Zone C. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 6 March 2025 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a Zone B SRB with an award level of 3.0 (\$60,000 award ceiling) for the AWO/G09A rate/NEC. Remaining obligated service to 4 April 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/21/2026

