



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 4190-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8M, 20 Jul 22

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CNRC ltr 1133 Ser N35, 1 Jul 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner entered active duty in paygrade E-2.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 August 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 1 October 2024, Petitioner signed a Record of Military Processing – Armed Forces of the United States (DD Form 1966) listing the following: Section II – Examination and Entrance Data Processing Codes block 18g (Pay Grade) E01. Furthermore, it was certified by a witness on 3 July 2024. Finally, recertification by applicant and correction of data at the time of active duty entry was made on 8 January 2025.

b. On 1 October 2024, Petitioner signed an Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) listing the following: B8 (Agreements) “I am enlisting/reenlisting in the United States Naval Reserve this date for 8 years, 0 months, and 0 weeks beginning in pay grade E-1...” Furthermore, it was signed by service representative certification on 1 October 2024.

c. On 12 April 2025, [REDACTED] State University, Office of the Register provided an Official Transcript of Academic Record listing Transcript totals: Earned hours 63, GPA hours 68, Points 111, GPA 1.63. Furthermore, credits were earned beginning Fall 2019 through Fall 2024.

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d. Petitioner's Navy Standard Integrated Personnel System/Electronic Service Record, Member Data Summary Information (Promotion History) listed advancement to QMSR/E-1 on 14 January 2025 (TIR 14 January 2025), and SR/E-1 on 14 January 2025 (TIR 14 January 2025).

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner completed 63 quarter hours of college credit prior to entering the Delayed Entry Program. In accordance with reference (b),¹ Petitioner was entitled to enter the U.S. Naval Reserve as an E-2, therefore relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) listed the following: B8 (Agreements) "I am enlisting/reenlisting in the United States Naval Reserve this date for 8 years, 0 months, and 0 weeks beginning in pay grade "E-2" vice "E-1"...

Petitioner's advancement to QMSA/E-2 was recorded with a Date of Rank of 14 January 2025 and a Time in Rate (TIR) of 14 January 2025.

Note: Any other entries affected by the Board's recommendation be corrected.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/1/2025

[REDACTED]

¹ Criteria for Advanced Paygrade. a. College Credits. (1) Criteria. Persons who have satisfactorily completed 24 semester hours or 36 quarter hours of college credits may be enlisted in paygrade E2. Applicants who have satisfactorily completed 48 semester hours or 72 quarter hours of college credits may be enlisted in paygrade E3. b. Foreign Education. Applicants with college-level foreign education who have satisfactorily completed the U.S. equivalent of 24 semester (36 quarter) hours may be enlisted in paygrade E2. Applicants who have satisfactorily completed the U.S. equivalent of 48 semester (72 quarter) hours of college may be enlisted in paygrade E3.