



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 4297-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/127, 30 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's 6 year term reenlistment was backdated from 25 November 2024 to 20 August 2024 and that he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 15 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 6 October 2010, Petitioner entered active duty.
- b. In September 2016, Petitioner was awarded Navy Enlisted Classification (NEC) Q33A.
- c. On 16 January 2019, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 15 January 2025 and received a Zone B SRB.
- d. In April 2020, Petitioner was awarded NEC 805A.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

e. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 26 May 2022, Petitioner was issued official change duty orders (BUPERS order: 1462), with required obligated service to June 2026, while stationed in [REDACTED] with an effective date of departure of April 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 May 2023 with a projected rotation date of June 2026.

g. On 11 April 2023, Petitioner signed an agreement to extend enlistment for 17 months to with a Soft EAOS of 16 June 2026.

h. On 28 April 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 31 May 2023 for temporary duty.

i. On 30 August 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 30 August 2023 for duty.

j. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 003/FY24), a Zone C SRB with an award level of 1.5 (\$45,000 award ceiling) for the TM rate was listed. Additionally, no Zone D SRB was authorized for the TM rate.

k. On 6 October 2024, Petitioner entered Zone D.

l. On 25 November 2024, Petitioner reenlisted for 6 years with an EAOS of 24 November 2030.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 12 August 2024 reference (c) was published, authorizing a Zone C SRB for the TM rate and no Zone D SRB. On 6 October 2024, Petitioner entered Zone D. On 25 November 2024, Petitioner reenlisted for 6 years. The Board determined that Petitioner should have been advised to reenlist before crossing out of Zone C for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 19/20 August 2024 vice 24/25 November 2024 for a term of 6 years.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Note: This change will entitle the member to a Zone C SRB with an award level of 1.5 (\$45,000 award ceiling) for the TM rate. Remaining obligated service to 15 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/21/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]