



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 4331-25

Ref: Signature Date

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 2 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 1070 MRA of 9 June 2025, which was previously provided to you for comment.

In accordance with reference MCO 1300.8 published on 18 September 2014, Overseas Tour Extension Incentives Program (OTEIP). The intent of the OTEIP is to increase the personnel stability of Marines at overseas locations. Program requirements will be identified by Commandant of the Marine Corps (CMC) (MM) who will periodically solicit applicants via MARADMIN for certain overseas Monitored Command Codes (MCC) that are forecasted to be under-staffed. Approval authority rests with CMC (MMOA/MMEA/RAM). Commanding officers will counsel Marines requesting extensions under OTEIP, concerning the difference in travel options between voluntary extensions and Consecutive Overseas Tour (COT)/In-Place Consecutive Overseas Tour (IPCOT). Marines approved for OTEIP who agree to serve the resulting voluntary extension are not eligible for COT/IPCOT travel allowances. Conversely, incentive options for OTEIP are not applicable to Marines serving COTs/IPCOTs.

Eligibility. a. Enlisted Marines and career-designated officers serving overseas (including Alaska and Hawaii) are eligible for OTEIP. b. Enlisted Marines must have at least 12 months remaining on their current contract and agree to extend for an additional 12 months

past their original Rotation Tour Date (RTD). Extension requests must be for at least 12 months beyond the Marine's prescribed RTD. Multiple extensions of less than 12 months having a sum total of 12 months or greater do not qualify an enlisted Marine for the incentive program. c. All MOSs are eligible for the incentive. d. Enlisted Marines who reenlist for a deferred option and will spend at least 12 additional months at the overseas station. (e) Marines assigned to dependent-restricted tours may request an in-place extension or reassignment to another dependent-restricted MCC within the same geographical location.

Incentives. a. Marines accepted for OTEIP may elect to receive a \$166.66 bonus for each of the 12 months extended, or 30-days special rest and recuperative leave, or 15-days special rest and recuperative leave with government funded, round trip travel to the nearest point of debarkation in Continental United States (CONUS). These incentives must be in addition to any other leave or transportation to which the member may be entitled. Marines requesting the OTEIP are not eligible for home of record travel. b. For Marines electing 15-days special leave and Government funded round trip travel to CONUS, leave will commence/terminate at the nearest port of debarkation/embarkation in CONUS. c. Marines electing the 15-days special leave plus Government paid round trip transportation must arrange all travel through an available Commercial Travel Office/Distribution Management Office. d. For Marines electing the 30-days special leave, leave will commence/terminate at the permanent station. e. If recommended by the commanding officer, Marines may change their election prior to the execution of the incentive/extension. Requests for all approved incentive/extension changes must be forwarded to the [REDACTED]

Commanding officers will ensure the following: a. Marines requesting voluntary extensions, to include extensions under OTEIP, are counseled concerning the difference in travel options between voluntary extensions and [REDACTED] b. The Marine's extension is forwarded to the [REDACTED] Approval will be contingent on the needs of the Marine Corps. c. Upon the CMC approval of the extension, file a copy of the approved request on the document side of the Marine's Official Military Personnel File (OMPF). This copy will be retained in the OMPF throughout the period of extension. d. On the effective date of extension, annotate the approval message as appropriate: "Extend overseas for (No. months) months." "Elects \$166.66 monthly extension bonus" or "30-days special leave" or "15-days special leave with transportation." If election is for monthly extension bonus, the supporting IPAC/Administrative Unit will report the start of an Overseas Extension Bonus with Type Transaction Code 491-000 (START EXT PAY). If the election is for 15 days special leave with transportation, forward the approval message to CMC (MMIB) to receive a travel line of accounting. d. The special leave is entered into Marine Corps Total Force System using Marine Online.

On 5 July 2022, you transferred from [REDACTED] and arrived at [REDACTED] on 14 July 2022 for school.

On 4 November 2022, you transferred from [REDACTED] on 18 November 2022 for duty.

On 20 February 2024, you were issued Marine Corps Basic Order for involuntary assignment listing the following: Date designated direct and transfer Marine to proceed and report to nearest United States Marine Corps activity continental United States for further transfer to [REDACTED]

[REDACTED] monitored command code 800 not later than 31 Dec 2024 and report not earlier than 01 Dec 2024 for duty in [REDACTED]

On 1 March 2024, you were promoted to Sergeant/E-5.

On 5 September 2024, your 1st Term Active Duty Reenlistment w/Overseas Extension was submitted and was approved by HQMC on 28 October 2024. Approved MOS: 2641. Incentive: Special Leave-30 days R&R Special Leave. Extension Data: Effective date 19 November 2023. Career Planner Comments: No previous Total Force Retention System request in past 12 months. SNM is requesting a 48 month reenlistment. SNM is requesting the RTD be adjusted based on the current RTD of 20231118 IOT be eligible for OTEIP benefits. SNM has [REDACTED]

[REDACTED] OER Message Text: OTEIP request is approved for a period of 12 months... Incentive of 30 days leave is approved, Your local admin center is responsible for reporting your elected incentive, Request for OTEIP funding must be submitted to MMIB-3 at least 45-60 days prior to the desired travel date...

On 29 October 2024, you signed Enlistment/Reenlistment Document – Armed Forces of the United States (DD Form 4) for 4 years and 5 months with an ECC of 28 March 2029. Furthermore, block B8b (Remarks) listed the following: Per MARADMIN 483/24 this Marine is eligible for a selective reenlistment bonus estimated at \$31,750 less applicable state and government taxes. OTEIP request is approved for a period of 12 months SNM RTD will be adjusted by local IPAC to read 19 November 2024 only once SNM accepts Reenlistment Extension Lateral Move (RELM) authority incentive of 30 days leave is approved.

On 12 December 2024, you transferred from [REDACTED] and arrived at [REDACTED] on 29 December 2024 for duty.

You requested that your leave balance reflects 30 additional days of leave as guaranteed by your reenlistment contract. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that, “[o]ne of the conditions listed in the reenlistment contract was to retroactively credit 30 days of leave to compensate having served over two years OCONUS on one year orders. Signed OTEIP package was lost prior to reenlistment.” In accordance with MCO 1300.8, your request for OTEIP should have been submitted prior to the effective date of extension, and approval should have been documented within your OMPF. Additionally, leave authorized under OTEIP must be taken while on the extension, however you submitted your RELM on 5 September 2024 requesting eligibility for OTEIP benefits for the extension that had been effective since 19 November 2023. Despite this not being expressly authorized in MCO 1300.8, HQMC granted your request for 30 days of leave under OTEIP and you signed your reenlistment contract on 29 October 2024 knowing that you were scheduled to depart from your duty station in December 2024. The Board agreed that although the leave is documented as approved on your reenlistment contract, you were still required to execute the leave in accordance with MCO 1300.8. Specifically, all

special leave approved through the OTEIP will commence/terminate at the permanent station. There is no documentation within your record that you requested or took leave between 29 October 2024 to 12 December 2024. Finally, MCO 1300.8 does not authorize an exception to policy or waiver for a retroactive leave entitlement, therefore the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/11/2025

