



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 4354-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY23 Reserve SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CMSB memo 1160 Ser B328/121, 28 Apr 25

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 15 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 12 December 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 11 December 2021 and a Soft EAOS of 11 December 2023.

b. In December 2018, Petitioner was awarded Navy Enlisted Classification (NEC) V83A. In March 2019, Petitioner was awarded NEC V23B.

c. In accordance with reference (b), announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must reenlist within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who can reenlist at any point in the reenlistment

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[REDACTED]

zone, per guidance in OPNAVINST 1160.8B. Commands are required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility evaluation and procedural assistance. Sailors must have an approved SRB request before reenlisting. The servicing personnel office is responsible for verifying the reenlistment, posting the contract, releasing the first payment and verifying the master military pay account. Commands shall immediately notify the Military Pay and Compensation Policy Branch (OPNAV N130) when a Sailor fails to maintain eligibility in the skill for which SRB was paid (e.g., loss of security clearance, medical disqualification, loss of eligible Navy Enlisted Classification (NEC), misconduct) or when a Sailor has an approved separation with a remaining SRB contract obligation.

d. In accordance with reference (d), FY23 Reserve SRB Award Plan (N13 SRB 001/FY23), a Zone A SRB with an award level of 0.5 (\$30,000 award ceiling) for the ET TAR rate was listed.

e. On 30 January 2023, Petitioner was issued official change duty orders (BUPERS order: 0303), with required obligated service to July 2026, while stationed in [REDACTED], [REDACTED] with an effective date of departure of April 2023. Petitioner's intermediate (01) activity was NAVRESCEN, [REDACTED] for temporary duty awaiting instruction with an effective date of arrival of 28 May 2023. Petitioner's intermediate (02) activity was STU NAVRES [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 July 2023. Petitioner's ultimate activity was NAVRESCEN, [REDACTED] for duty with an effective date of arrival of 24 July 2023 with a Projected Rotation Date of July 2026.

f. On 9 March 2023, Petitioner reenlisted for 3 years with an EAOS of 8 March 2026.

g. On 1 April 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] [REDACTED] 15 May 2023 for temporary duty.

h. On 28 May 2023, Petitioner signed an agreement to extend enlistment for 4 months with a Soft EAOS of 8 July 2026 in order to incur sufficient obligated service to execute BUPERS order 0303.

i. In July 2023, Petitioner was awarded NEC 862A.

j. On 13 July 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] [REDACTED] on 15 July 2023 for temporary duty.

k. On 20 July 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] [REDACTED] on 24 July 2023 for duty.

l. On 12 December 2023, Petitioner entered Zone B.

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m. In August 2024, Petitioner was awarded NEC 841A. In November 2024, Petitioner was awarded NEC 841B.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 9 March 2023, Petitioner reenlisted for 3 years. At that time, a Zone A SRB was authorized in accordance with reference (c). If the Command Career Counselor had submitted the SRB precertification request to BUPERS-328, 35 to 120 days in advance of Petitioner's reenlistment, it would have been approved. Therefore, under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone A SRB with an award level of 0.5 (\$30,000 award ceiling) for the ET TAR rate. Remaining obligated service to 11 December 2023 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/26/2026

