



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 4360-25

Ref: Signature Date

██████████  
██████████  
██████████  
  
Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in in ██████████ ██████████ memorandum 5420 MMEA of 15 May 2025, which was previously provided to you for comment.

On 22 August 2022, you entered active duty for 4 years with an Expiration of Current Contract (ECC) of 21 August 2026.

In accordance with MARADMIN 483/24 published on 9 October 2024, announced the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents. 72-Month Lateral Move (LM) Kicker. Zone A Marines electing to LM in FY25 into Primary Military Occupational Specialties (PMOS) 0211, 0321, 0372, 1751, 2336, 3044, and 5821 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 5.a. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone A SRB for MOS 1721, E4, which was capped at

\$55,000 for 48 months of additional obligated service was authorized. Marines are encouraged to reenlist early in the FY25 retention campaign.

In accordance with MARADMIN 585/24 published on 5 December 2024, Purpose. Stay Marine and continue our legacy. This MARADMIN announces the FY26 Enlisted Retention Campaign and outlines corresponding timelines and guidance in accordance with the reference.

2. Situation. The FY26 Enlisted Retention Campaign began on 1 January 2025. Marines with an ECC between 1 October 2025 and 30 September 2026 (the FY26 Retention Cohort) can utilize the following avenues to execute a reenlistment during this campaign: Commandant's Retention Program (CRP); standard reenlistments; lateral moves (LATMOVs); Commanding General's Retention Program; and Direct Affiliation Program. Submission Timeline. Marines can begin submitting for reenlistment on the following dates:... First Term Alignment Plan (FTAP)/All FTAP LATMOVs - 1 April 2025... All Marines obligating service for orders with a detach date prior to 31 December 2025 or stabilized for deployment may submit for reenlistment starting on 1 January 2025...All FTAP Marines, whether selected for CRP or not, may apply for LATMOV into the following PMOSs beginning 1 January 2025: 0211; 0321; 0372; 1751; 2336; 3044; 4133; 5821; and 7316. LATMOVs for all PMOSs not offered in January 2025 will open to the FTAP and STAP populations at the start of their respective submission periods and stay open for the entirety of FY26 as conditions warrant. Marines are strongly encouraged to submit for LATMOV as their PMOSs close upon reaching boatspace caps.

On 1 February 2025, you were promoted to Corporal/E4.

On 19 March 2025, your First Term Active Duty LM request was submitted requesting a 60 month reenlistment with LM to 1721. Career Planner Comments: FY26 FTAP Marine requesting a 60m LM to 1721. SNM is stabilized for UDP ETR Aug 2025. Your request was approved by HQMC on 7 April 2025. Approved MOS: 1721.

On 14 April 2025, you accepted the LM Authority.

In accordance with MARADMIN 191/25 published on 14 April 2025, announced the SRB Program and the BSSRB Program authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents. The cancellation of the FY25 SRB Program and BSSRB Program of MARADMIN 483/24 and MARADMIN 610/24 were cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to HQMC prior to 15 April will not receive a bonus. 72-Month LM Kicker. Zone A Marines electing to LM in FY26 into PMOSs 0211, 0321, 0372, 1721, 1751, 2336, 3044, 5821, 5955, 5974, 5979, 6214, 6314, 7212, and 7257 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 5.a. Zone A PMOS Bonus Eligibility. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for MOS 1721LM, E4, which was capped at \$55,000 for 48 months of additional obligated service was authorized.

On 15 April 2025, you reenlisted for 6 years and 5 months with an end of ECC of 14 September 2031.

On 15 April 2025, you were assigned PMOS 1700 and ADMOS1 0311.

You requested to extend reenlistment LM contract to 72 months in place of 60, date of reenlistment changed to or after 16 April 2025, and be paid the 72 month LM SRB kicker and 1721LM bonus as outlined in MARADMIN 191/25. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that due to training schedule restraints, you had to submit early for reenlistment. Your reenlistment was signed early without notice that less than 24 hours later, MARADMIN 191/25 and you lost out on the FY26 LM Kicker and Zone A SRB. However, the Board concluded that you submitted your First Term Active Duty LM request to HQMC on 19 March 2025 requesting a 60 month reenlistment and LM to PMOS 1721. At that time, your ECC was 21 August 2026, however MARADMIN 585/24 was in effect, permitting FTAP Marines to apply for LATMOV into certain PMOSs beginning 1 January 2025. HQMC approved your request on 7 April 2025. You accepted the LM Authority on 14 April 2025 knowing that you were not eligible for an SRB or kicker. Coincidentally, the same date, MARADMIN 191/25 was published, authorizing a Zone A SRB and 72 month LM Kicker. On 15 April 2025, you reenlisted for 6 years and 5 months. The Board determined that you submitted your request after MARADMIN 585/24 offered you the opportunity to reenlist 16 months early in order to execute a LM. Because you accepted the LM Authority prior to the release of MARADMIN 191/25, you are not eligible for any incentives listed in it. Furthermore, the Board agreed SRBP policies are subject to change throughout the retention season to reflect Service need. Policies are established to ensure fairness and consistency. They should not be adjusted to accommodate individuals who later regret exercising an option available to them. The Board thus concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

Sincerely,

1/26/2026

