



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 4369-25
Ref: Signature Date

██████████
████████████████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (the Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 15 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser/N130/25U0277 of 5 May 2025, and your response to the opinion.

On 15 October 2019, you were issued official change duty orders (BUPERS order 2889), with required obligated service to August 2023, while stationed at ██████████ with an effective date of departure of January 2020. Your ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 13 February 2020 with a projected rotation dated (PRD) of August 2023.

On 12 February 2020, you were issued official modification to change duty orders (BUPERS order 2889), while stationed at ██████████ with an effective date of departure of March 2020. Your ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 31 March 2020 with a PRD of May 2022.

On 16 January 2020, you transferred from ██████████ and arrived at ██████████ ██████████ on 13 February 2020 on duty.

On 14 June 2021, you were issued official change duty orders (BUPERS order 1651), with required obligated service to August 2024, while stationed at ██████████ ██████████ with an effective date of departure of July 2021. Your intermediate (01) activity was ██████████ ██████████ for temporary duty under instruction with an effective date of arrival of

10 July 2021. Your ultimate activity was ██████████ for duty with an effective date of arrival of 23 August 2021 with a PRD of August 2024.

On 9 July 2021, you transferred from ██████████ and arrived at ██████████ on 12 July 2021 for temporary duty.

On 23 July 2021, you transferred from ██████████ and arrived at ██████████ on 23 August 2021 for duty.

On 18 August 2021, you were issued official modification to change duty orders (BUPERS order 1651), while stationed at ██████████ with an effective date of departure of July 2021. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 10 July 2021. Your ultimate activity was ██████████ for duty with an effective date of arrival of 23 August 2021 with a PRD of August 2024.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, SDIP is governed by the AIP authority contained in reference (d) [ASN(M&RA) memo of 21 Dec 18 (NOTAL)] but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance. Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or projected rotation date (PRD) (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes. The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy. SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.

On 26 July 2024, you were issued official change duty orders (BUPERS order 2084), while stationed ██████████ with an effective date of departure of December 2024. Your ultimate activity was ██████████ for duty with an effective date of arrival of 7 January 2025 with a PRD of January 2028.

On 27 December 2024, you were issued official modification to change duty orders (BUPERS order 2084), while stationed ██████████ with an effective date of

departure of January 2025. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 22 February 2025. Your ultimate activity was ██████████ for duty with an effective date of arrival of 3 March 2025 with a PRD of March 2027.

On 30 December 2024, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) Requesting SDIP-B benefits due to official modifications to duty orders, BUPERS ORDER: 2084. Furthermore, your request was approved by cognizant authority on 30 December 2024.

On 30 January 2025, MyNavy Career Center notified you that “[y]our ePAR Case with the case number of 05158020 has been updated to a status of Closed and a disposition code of Declined by Tier 2. The details of the case are: Your voluntary request for back-to-back sea duty assignment with sea duty incentive pay (SDIP) has been carefully reviewed and must be regrettably disapproved. Pursuant to the criteria outlined in the SDIP Policy Decision Memorandum (PDM) 002-21, Sailors must indicate the number of months they are requesting SDIP for in the 1306. In addition, Sailors must be approved for SDIP prior to being selected for and posted to follow-on PCS transfer orders. Once posted to a billet, the Sailor is no longer eligible for SDIP. A review of your enlisted master file revealed that you have been issued follow on PCS orders. Finally, the criteria establishes that SDIP requests must be received by the detailer 14-16 months prior to your PRD. The included resolution of the case is as follows: Members EPAR was denied. If more information is required, please contact the MyNavy Career Center and a case will be opened to your Detailer. Members EPAR was denied. If more information is required, please contact the MyNavy Career Center and a case will be opened to your Detailer.”

On 31 January 2025, you transferred from ██████████ and arrived at ██████████ on 23 February 2025 for temporary duty.

On 27 February 2025 you transferred from ██████████ and arrived at ██████████ on 3 March 2025 for duty.

On 17 April 2025, Command Career Counselor, ██████████ notified the Board that “[t]he service member was denied SDIP due to poor communication and advice from his CCC during the decision process that resulted in the service member completely forego ordered shore duty and voluntarily continue sea duty. Request for Enclosures (1) through (5) to be reviewed, and to process the service member’s SDIP request for the 24 months he was volunteering to stay at sea for.”

On 28 May 2025, you provided the following rebuttal: “I understand the reasons stated for no action. The reason I submitted the BCNR was because I was advised to wait until after I received the ORDMOD allowing me to attach it to the original request and at that time I was selected for orders to shore duty. This advisement was presented to me from the command career counselor who told me he got direction from the SDIP help desk. Additionally, I was requesting SDIP for filling an Engineering Department Master Chief billet which is eligible (fillable by service members holding the N32Z NEC.) I understand that this may be considered an exception to policy based on the dates of submission. If I was advised correctly, as others in my exact situation have been, then I would be in receipt of SDIP.”

