



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

█
Docket No. 4422-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies.

The Board carefully considered your request to remove an Administrative Remarks, 6105 counseling entry, dated 15 December 2023, from your Official Military Personnel File (OMPF). You contend that: (1) the counseling entry was made as the result of prior disagreements with your Officer in Charge (OIC), (2) several other members of the command, including the OIC, had second jobs and often left work early or did not report to work at all as a result, (3) you were selected for Naval Post-Graduate School (NPGS), but your OIC requested you be denied the opportunity without justification, and (4) you were also selected for a Congressional Fellowship Program (CFP) that your OIC requested be denied.

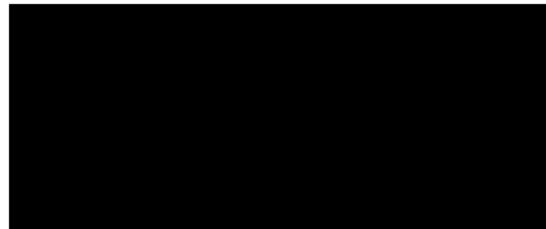
After careful review, the Board found you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of the counseling entry. Specifically, the Board found the counseling entry accurately documents your deficiency in conduct. The Board observed that you did not dispute your misconduct, an unauthorized absence (UA) in violation of Article 86 of the Uniform Code of Military Justice (UCMJ). The counseling entry also documents your violation of UCMJ Article 107, false official statement, when you stated to your OIC that you were not working a second job, or words to that effect. The Board further noted you exercised your right to submit a statement in response to the counseling entry, wherein you

admitted to working a second job during Marine Corps hours, and admitted you should have told your OIC you were working a second job. The Board opined, your reasons for working a second job, whether or not your duties as a Marine were impacted, did not excuse your misconduct. Likewise, your argument that you were not the only member of your command to work a second job does not excuse your own misconduct¹. The Board further found the fact you were selected for NPGS and CFP were insufficient to mitigate or excuse your misconduct, and thus do not impact the validity of the counseling entry. Lastly, regarding your contention that the counseling entry resulted from prior disagreements with your OIC, the Board found you failed to provide sufficient evidence to support your contention and noted that you admitted to committing the misconduct, regardless of your personal financial reasons for doing so. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/24/2026



¹ The Board noted you provided no evidence, other than your statement, to substantiate your contention of disparate treatment. Regardless, the Board observed your counseling entry counseled you for working at the coffee shop during business hours and lying about your employment. You were not counseled for obtaining civilian employment.