



**DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 4449-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CMSB memo 1160 Ser B328/124, 29 Apr 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner executed a 3-month agreement to extend enlistment (NAVPERS 1070/621) under obligated service to train (OTT), then reenlisted upon graduation from Journeyman Communications Course (JCC) course and received a zone B, IT/723B, 3.0 award level Selective Reenlistment Bonus (SRB).
2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.
3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
  - a. On 11 April 2017, Petitioner entered active duty.
  - b. In November 2017, Petitioner was awarded Navy Enlisted Classification (NEC) 745A.
  - c. In accordance with reference (b), OTT (1) A member who receives orders to attend training to gain a qualifying SRB NEC, but lacks the required obligated service to complete

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training may apply for OTT. To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., Soft End of Active Obligated Service (EAOS)). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN. An SRB may be paid to a member for that specialty:... (c) upon completion of qualification training and reenlistment in the specialty (the reenlistment is to occur on the day all rating, NEC, or skill requirements are met (i.e., graduation date) or prior to detachment from the school).

d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 8 April 2021, Petitioner reenlisted for 4 years with an EAOS of 7 April 2025 and received a zone A SRB.

f. On 5 March 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 6 March 2022 for duty.

g. On 11 April 2023, Petitioner entered zone B.

h. In accordance with reference (d) FY25 SRB Award Plan (N13 SRB 001/FY25), a zone B SRB with an award level of 3.0 (\$75,000 award ceiling) for the IT/723B rate/NEC was listed.

i. On 2 December 2024, Petitioner was issued official change duty orders (BUPERS order: 3374) with required obligated service to July 2028, while stationed in [REDACTED] [REDACTED] with an effective date of departure of March 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 March 2025. Furthermore, the following was listed: "To include 096 day(s) at [REDACTED] CONV: 06 MAR 25 GRAD: 12 JUN 25 ENEC: 723B." Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 12 July 2025, and a projected rotation date of July 2027.

j. On 4 February 2025, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3 month OTT extension. Petitioner's request was approved by cognizant authority on 6 February 2025.

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- k. On 5 February 2025, Petitioner signed an agreement to extend enlistment for 24-months with a Soft EAOS of 7 April 2027.
- l. On 28 February 2025, Petitioner signed a command career request (NPPSC 1160/1) requesting a 24 month extension in order to obligate service for orders. Petitioner's request was approved by cognizant authority on 28 February 2025.
- m. On 3 March 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 5 March 2025 for temporary duty.
- n. On 4 March 2025, Petitioner signed an agreement to extend enlistment for 24 months with a Soft EAOS of 7 April 2027 in order to incur sufficient obligated service to execute BUPERS order 3374 dated 2 December 2024.
- o. On 1 April 2025, Petitioner signed an agreement to extend enlistment for 15 months with a Soft EAOS of 7 July 2028 in order to incur sufficient obligated service to execute BUPERS order 3374 dated 2 December 2024.
- p. In May 2025, Petitioner was awarded NEC 723B.
- q. On 15 June 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 10 July 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 2 December 2024, Petitioner was issued orders 3374 with required obligated service to July 2028 and earning NEC 723B with a graduation date of 12 June 2025. Additionally, the NEC was listed in reference (d) as being eligible for a zone B SRB. At that time, Petitioner's EAOS was 7 April 2025. The Board determined that Petitioner met the criteria to execute a 3-month OTT extension to reach his graduation date and upon graduation, reenlist for a 6-year term and be awarded zone B, 3.0 award level SRB. This would have met the required obligated service to July 2028 as required in orders 3374.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 24-month agreement to extend enlistment (NAVPERS 1070/621) executed on 5 February 2025 is null and void.

Petitioner's 24-month agreement to extend enlistment (NAVPERS 1070/621) executed on 4 March 2025 is null and void.

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Petitioner's 15-month agreement to extend enlistment (NAVPERS 1070/621) executed on 1 April 2025 is null and void.

Petitioner executed a 3-month OTT agreement to extend enlistment (NAVPERS 1070/621) on 3 March 2025, operative on 8 April 2025.

Petitioner was discharged on 11 June 2025 and reenlisted 12 June 2025 for a term of 6 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 3.0 (\$75,000 award ceiling) for the IT/723B rate/NEC.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/16/2025

[REDACTED]  
Deputy Director  
Signed by: [REDACTED]