



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 4455-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/124, 29 Apr 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 18 April 2025 was for a term of 4 years vice 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 22 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 10 April 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 9 April 2023 and Soft EAOS of 9 April 2024.

b. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

c. In August 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 856A.

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d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. In October 2020, Petitioner was awarded NEC U47A. In May 2021, Petitioner was awarded NEC 825A. In August 2023, Petitioner was awarded NEC U53A.

f. On 18 December 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows an 11 month agreement to extend enlistment with a SEAOS of 9 March 2025.

g. In accordance with reference (d), FY25 SRB Award Plan (N13 SRB 001/FY25), a Zone B SRB with an award level of 3.0 (\$45,000 award ceiling) for the HT/U53A rate/NEC was listed.

h. On 16 October 2024, NSIPS/ESR shows a 2 month agreement to extend enlistment with a SEAOS of 9 May 2025.

i. On 7 January 2025, Petitioner was issued official change duty orders (BUPERS order: [REDACTED], with required obligated service to June 2028, while stationed aboard [REDACTED] [REDACTED] with an effective date of departure of May 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 13 June 2025 with a projected rotation date of June 2028.

j. On 12 March 2025, Petitioner submitted a Command Career Request (NPPSC 1160/1) for reenlistment with an effective date of 18 April 2025 for 3 years with a Zone B SRB. Furthermore, Petitioner's request was approved by cognizant authority on 2 April 2025.

k. On 7 April 2025, COMNAVPERSCOM notified [REDACTED] that IRT SRB REQ ICO SNM, AUTH IS GRANTED FOR SRB REENL ICO SNM IAW OPNAVINST 1160.8A. CMD IS TO ENSURE SNM MEETS GENERAL AND SPECIFIC ELIG CRITERIA IAW CURRENT DIRECTIVES.

l. On 10 April 2025, Petitioner entered Zone B.

m. On 18 April 2025, AS 40 MAINT/SUPPORT COMP issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Entitled to SRB based on the HT2 Rating/NEC 0000, SRB Zone B, Award Level 3.0. The total SRB entitlement is \$34644.75. First installment of \$17322.38 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account.

n. On 18 April 2025, Petitioner reenlisted for 3 years with an EAOS of 17 April 2028.

o. On 2 May 2025, Petitioner detached from [REDACTED] and arrived to [REDACTED] [REDACTED] for duty on 5 May 2025.

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p. On 10 April 2029, Petitioner will enter Zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 10 April 2025, Petitioner entered Zone B. At that time, a Zone B SRB was authorized in accordance with reference (d). On 18 April 2025, Petitioner reenlisted for 3 years with no SRB because in accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that the Command Career Counselor should have advised Petitioner to reenlist for 4 years vice 3 years for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 18 April 2025 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a Zone B SRB with an award level of 3.0 (\$45,000 award ceiling) for the HT/U53A rate/NEC. Remaining obligated service to 9 May 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/28/2026

