



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 4457-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1810-081  
(c) NAVADMIN 104/24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by OPNAV (N130), ██████████  
(3) Subject's Naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to Continuation Pay (CP).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 4 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with references (b) and (c), Service members who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to service four additional years of obligated service, to run concurrently with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's Pay Entry Base Date (PEBD).

b. Reference (b) states that a member who accepts CP will enter into an agreement with the Navy to serve 4 years of additional service in his or her respective component, commencing on the twelfth anniversary of the member's PEBD. The policy further stipulates, Reserve Component (RC) (except Full Time Support (now Training and Administration of Reserves (TAR))) must agree to serve in the Selected Reserve (SELRES) for the additional 4-year

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obligation. Service members who elect CP, but do not complete the obligated service, will have the unearned position of CP recouped. Commander, Navy Reserve Forces Command will determine if a debt should be established for SELRES. Recoupment will be pursued to the maximum extent possible.

c. Reference (c) specified that for service member's that provided Navy Standard Integrated Personnel System (NSIPS) with an up-to date email address, NSIPS would send email notifications of CP eligibility at 11 years 6 months YOS, 11 years 9 months YOS and final reminder at 11 years 11 months YOS. Service Members who were unable to elect CP through NSIPS were authorized to make a manual CP election through their Command Career Counselor.

d. On 18 March 2013, Petitioner entered active duty, establishing her PEBD.

e. On 13 April 2017, Petitioner completed two BRS Opt-In courses.

f. On 10 January 2018, Petitioner elected to opt-into the BRS.

g. On 12 April 2018, Petitioner completed a subsequent BRS Opt-In course.

h. On 2 January 2023, Petitioner honorably discharged from active duty with 9 years, 9 months, and 15 days of active duty service.

i. On 3 January 2023, Petitioner enlisted in the Navy Reserve for 4 years and gained to SELRES unit.

j. Petitioner's first day eligible to elect CP was 18 September 2024.

k. On 18 February 2025, Petitioner reached 11 years and 11 months of service from PEBD and final NSIPS CP eligibility notification was emailed to [REDACTED].

l. Petitioner's last day eligible to elect CP was 17 March 2025.

m. On 25 April 2025, Petitioner accepted the TAR Career Recruiter Force program, reenlisted on 16 May 2025 for 6 years under the RC to TAR program and entered active duty.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action. The advisory opinion noted that failure to complete the 4 years of additional service will result in recoupment of the unearned portion of CP.

o. On 14 August 2025, Petitioner acknowledged CP eligibility, CP obligated service requirements outlined in reference (b) and elected to receive CP in lump sum.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria for RC CP; however, failed to make the election in accordance with references (b) and (c) prior to passing the 12-year service deadline. Although Petitioner did not complete the proper administrative requirements, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with her command completed the required Continuation Pay, NAVPERS 1070/613, Administrative Remarks prior to reaching 12 YOS and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Reserve Forces Command validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: The DFAS will complete an audit of Petitioner's pay records to determine Continuation Pay entitlement, if any.

Note: Petitioner changed components from RC to TAR shortly after her 12-year anniversary, therefore, subject to repayment of any unearned portion of the incentive per reference (b). Contact [REDACTED], Commander, Navy Reserve Forces Command (NIC2) concerning recoupment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

