



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4577-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 23 April 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and 13 March 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove your fitness report covering the period of 1 October 2023 through 4 March 2024. You contend that the fitness report is not in compliance with the Performance Evaluation System (PES) Manual because it references an Administrative Remark 6105 counseling entry not present in your Official Military Personnel File (OMPF) and a Discrimination and Sexual Harassment System (DASH) Report that was pending beyond the end of the reporting period.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. As the PERB found, your contention that the report should be removed due to absence of a counseling entry from your OMPF is without merit since a review of your record shows the relevant counseling entry had been entered and inactivated twice, prior to issuance of the fitness report. The counseling entry was originally added to your OMPF, on 21 March 2024, but was afterwards inactivated because it had been filed without your rebuttal. The counseling

