



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4579-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 23 April 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 6 March 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove the fitness report covering the period of 19 January 2023 to 1 March 2023 from your Official Military Personnel File (OMPF). You contend that the fitness report contained inconsistencies, did not adhere to the Performance Evaluation System (PES) Manual, and contained comments in Section I of the report that had no factual basis. You specifically contend the fitness report states you exceeded height, weight, and body fat standards but you were not formally assigned to the Body Composition Program (BCP) or subjected to a medical evaluation as was required, your Reporting Senior (RS) failed to explain in his comments why the report was adverse, and the Reviewing Officer (RO) further failed to provide clarification in his comments.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. As the PERB found, at the time the fitness report was issued, you were 30 years old and 64 inches tall. According to implementation guidance effective 1 January 2023,

the maximum weight for a female of your height was 151 pounds with a maximum body fat percentage of 28%. However, your fitness report shows you were 164 pounds with a body fat percentage of 32%, exceeding standards in both categories. Regarding your contention you were not subjected to a medical exam and assigned to BCP, the Board noted, as the AO explained, the schoolhouse did not retain administrative control of your records and was, therefore, not responsible for initiating a formal assessment for potential assignment to BCP. Regarding your contention your RS did not justify the adverse nature of the report in his comments, the Marine Corps Performance Evaluation System (PES) Manual states, if body fat percentage exceeds the maximum allowed, the fitness report is adverse unless specific exceptions apply. The Board found that no such exceptions applied to you during the reporting period and, thus, your fitness report was adverse without requirement of any additional justification from your RS. Lastly, regarding your contention the RO did not provide clarity in his comments, a review of his comments indicate he stated the fitness report was not-observed due to insufficient observation time. As the AO explained, the RO did not feel compelled to provide clarity or adjudicate factual discrepancies since you were plainly outside standards, which was properly documented in the fitness report. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting removal of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/27/2026

