



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4582-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the █ decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and █ advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board determined that a personal appearance with or without counsel would not materially add to their understanding of the issues involved. Therefore, a personal appearance was not necessary, and the Board considered your case based on the evidence of record.

The Board carefully considered your request to remove your fitness report for the reporting period 9 January 2023 to 15 February 2023. Alternatively, you request to modify your fitness report by removing the adverse nature and including a statement that you were waived from participating in the PFT. The Board considered your contention that you were unknowingly pregnant at the time and should therefore be exempt from the PFT requirement.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness reports. The Board determined that your fitness report is valid as written and filed in accordance with the applicable Marine Corps Performance Evaluation System (PES) Manual. In

its review, the Board found no evidence that you were physically or medically unfit to conduct the PFT in February 2023. Furthermore, there is no evidence that you reported any symptoms related to pregnancy that would have affected your ability to pass the PFT at that time. According to the Marine Corps Physical Fitness and Combat Fitness Tests Manual, an exemption from the PFT due to pregnancy is authorized only after confirmation by a health care provider. Your pregnancy was not confirmed until 30 March 2023; more than six weeks after the PFT. The Board agreed with the AO's analysis that while a pregnancy-related exemption is allowable under policy, it is not guaranteed. Pregnancy itself does not automatically prevent the successful completion of the PFT; rather, it is the symptoms associated with pregnancy that might do so. The Board found your evidence insufficient to conclude that your undiagnosed pregnancy was the direct cause of your PFT failure. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/4/2026

