



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4586-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the █ decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the █ advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove the fitness report covering the period of 1 October 2021 to 15 July 2022 from your Official Military Personnel File (OMPF). You contend that the justification for the adverse mark in Section G, Item 1, did not meet the standard for adversity, and the justification contained in Section A, Item 8b, is inaccurate, because you formally requested to conduct the Physical Fitness Test (PFT) during the regularly scheduled company event and on multiple occasions thereafter, but your requests were denied by your company commander.

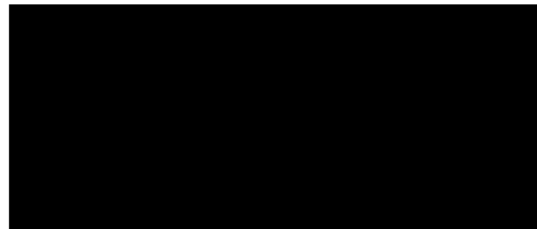
The Board, however, concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. Regarding the matter of adversity, as the AO identified, your OMPF contains a counseling entry, dated 18 May 2022, addressed your absence from annual training in 2022. The counseling entry documented, despite confirming your intended attendance months in advance, you changed your status to "no-go" at the last minute, leaving your leadership unable to fill the gap with a Marine

of equal rank or experience. The Board determined this counseling entry, documented as derogatory material in the adverse fitness report, provides a valid basis for the report's adversity. Additionally, although you claim you did not receive negative counseling for your Professional Military Education (PME), the Board concurred with the AO that your claim is unfounded. As the AO explained, the Marine Corps Performance Evaluation System (PES) Manual does not require a reporting chain to issue a 6105 counseling entry before rendering an adverse fitness report. As the PES Manual states, an adverse mark for any attribute on the report renders the entire report adverse. Furthermore, your Reporting Senior (RS) correctly addressed, in his comments, your unacceptable performance, necessary to support the adverse mark. In short, as the AO identified, the adverse mark was applied due to your failure to complete PME within a valid timeframe¹. Regarding your PFT, your RS provided an amplifying comment in Section I of the fitness report explaining you were assigned a code of "RDNT," which is the acronym for "required did not take," because you were required to take the PFT but failed to do so. As he explained, the code was assigned due to your lack of due diligence in ensuring you completed the PFT as required. Moreover, in addition to the above, the adverse nature of your fitness report was supported by the fact you were not recommended for promotion. This fact, alone, is sufficient to render a fitness report adverse. Lastly, the Board noted you elected not to provide a statement in response to the fitness report. As the AO identified, per the PES Manual, when a Marine declines to make a statement, the fitness report is assumed to be accurate as written. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting removal of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/4/2026



¹ The Board was not persuaded by your argument that simply being enrolled in PME was sufficient to be compliant with PME requirements. Adopting such reasoning would undermine the ability of the Marine Corps to hold members accountable for failing to complete PME.