



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4591-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 23 April 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 13 February 2025 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to modify the fitness report for the reporting period 20 November 2023 to 30 June 2024 to reflect the Reviewing Officer's (RO's) comparative assessment in block "6" vice "5." Specifically, you contend the RO incorrectly placed you in the "5" block due to administrative oversight. In support of your contention, the RO provided a favorable endorsement to your request to modify the comparative assessment.

The Board, however, determined the fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual. The Board, concurring with the AO, noted the RO did not provide a clear justification for disputing the original mark. Most importantly, his endorsement overlooked the potential consequences of revising the report; specifically, the impact changing the comparative assessment would have on the other First Sergeants he has reviewed. Further, the Board noted you have not provided evidence to demonstrate that your performance during the reporting period merited higher ratings. Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice

warranting a change to your record. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/18/2026

