



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

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Docket No. 4594-25  
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 18 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 23 April 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 11 March 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove the fitness report covering the period of 4 August 2020 to 3 January 2021 from your Official Military Personnel File (OMPF). You contend that the fitness report was not completed in compliance with the Marine Corps Performance Evaluation System (PES) Manual because the scores were skewed to reflect “the norm” for a new Staff Sergeant (SSGT).

The Board, however, concurred with the PERB’s decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. Specifically, the Board concurred with the AO that you did not provide any evidence beyond your own statement to support the claim your scores were skewed, or that your conduct or performance warranted higher marks. Contrary to your contention, the Board noted both your Reporting Senior (RS) and Reviewing Officer (RO) described you as a Marine who worked

diligently and achieved adequate results. Your fitness report contains no marks or comments indicative of substandard performance and, although you are not satisfied with your scores, the Board noted a low relative value does not constitute grounds for removal of a fitness report. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting removal of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/4/2026

