



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

█  
Docket No. 4720-25  
Ref: Signature Date

█  
█  
█

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 25 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 29 April 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 4 March 2025 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to modify the fitness report for the reporting period 2 April 2017 to 18 December 2017 by modifying the attribute markings in accordance with the Reporting Senior's (RS's) memorandum, dated 27 February 2025, that you submitted for the Board's consideration. In his memorandum, the RS stated his "marking for the entire fitness report was a full point from the intended marking," and these marks were "inadvertent and inconsistent with [his] marking philosophy for reports covering the performance of captains." The RS further stated your "actions during this time period most certainly deserve that all markings for the entire fitness report should be [one] full point higher" to be within his philosophy for captains.

The Board, however, determined the fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual. The Board, concurring with the AO, determined neither you nor the RS presented sufficient evidence to demonstrate that your

performance warranted higher markings. Further, the Board concurred with the AO's discussion that attribute markings should be based on your efforts and accomplishments during the reporting period and not driven by perceived competitiveness and/or promotion considerations. Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting modification of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/20/2026

