



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4792-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 274/22

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to advance to Hospital Corpsman First Class (HM1)/E-6 from March 2023 (Cycle 259) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 June 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year. Additionally, the policy specifies that points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Maximum award points authorized for E6 candidates is 12 points. Navy and Marine Corps Achievement Medal (NAM) is worth two advancement points.

b. Reference (c) specified the E-6 exam would be administered on 2 March 2023.

c. On 18 January 2011, Petitioner entered active duty.

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- d. Petitioner awarded a NAM (First Award) for period of 1 January 2015 to 15 January 2017.
- e. On 1 September 2019, Petitioner advanced to Hospital Corpsman Second Class (HM2)/E-5.
- f. On 9 July 2020, Petitioner awarded a NAM (Second Award) for the period of January 2020 to July 2020.
- g. On 31 July 2020, Petitioner awarded a NAM (Third Award) for the period of February 2017 to August 2020.
- h. In March 2023, Petitioner participated in the Cycle 259 NWAE and passed not advanced.
- i. On 22 June 2024, Commanding Officer, [REDACTED] submitted a NWAE Cycle 259 correction to Commanding Officer, Naval Education and Training Professional Development Center (NETPDC) indicating Petitioner's awards should have reflected six points vice two points on his profile sheet.
- j. On 29 June 2024, the Educational Services Officer (ESO) submitted a Post Administrative Changes Comments Sheet to NETPDC regarding Petitioner's six awards points that were not captured during his participation Cycle 259 NWAE. On 2 July 2024, NETPDC notified the ESO that the March 2023 Cycle 259 NWAE is now passed the limiting date and ETP submission deadline date.
- k. On 9 May 2025, NETPDC confirmed adding four awards points to Cycle 259 NWAE would change Petitioner's final multiple score (FMS) to 137.33, exceeding the minimum multiple required (MMR) of 136.84 for advancement to HM1/E-6 effective 16 December 2023 with a time-in-rate (TIR) date of 1 July 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the March 2023 (Cycle 259) NWAE in accordance with references (b) and (c). A review of Petitioner's record indicates he earned six awards points, however the awards were not properly entered in his awards record. Petitioner only received credit for two awards points during the Cycle 259 NWAE, thereby impeding his eligibility for advancement to HM1/E-6. Therefore, the Board determined under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2023 (Cycle 259) NWAE is amended to reflect Awards 6 vice 2; FMS 137.33 vice 133.33; and Final Status: Selected vice PNA-PTS 1.5/0.0; the MMR was 136.84.

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Petitioner was advanced to HM1/E-6 effective 16 December 2023 with a TIR date of 1 July 2023.

Note: The Defense Finance and Accounting Service will conduct an audit of Petitioner pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/11/2025

