



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

[REDACTED] Docket No. 4822-25

Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 25 November 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested advancement to Aviation Maintenance Administrationman Third Class (AZ3). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded, you did not meet the criteria for advancement in accordance with Bureau of Naval Personnel Instruction 1430.16D.

Specifically, the policy indicates that advancement in rate or change in rating were based on demonstrated proficiency in assigned duties, on the performance evaluation and recommendation of the commanding officer, and on written examination. All eligible personnel competed for advancement or change in rating to fill vacancies in the total Navy/Navy Reserve allowance. Examination grades were combined with other factors to determine the advancement status of qualified personnel. Eligible personnel were advanced to Petty Officer Third Class through Petty Officer First Class to fill Navy wide vacancies on the basis of final multiple standing.

A review of your record shows that you participated in the March 1995 (Cycle 147) Navy Wide Advancement Examination (NWAE). Your Cycle 147 NWAE final multiple (FMS) score of 105.88 did not meet or exceed the minimum multiple required (MMR) score of 155.87 for advancement to AZ3/E4. Thereafter, you participated in Cycle 148, Cycle 152, and Cycle 155, however, your FMS did not meet or exceed the MMR for advancement to AZ3/E-4 from the respective cycles. You were released from active duty and transferred to the Navy Reserve on 26 January 1998, followed by your discharge from the Navy Reserve on 25 January 2002. The Board could not find, nor did you provide evidence that your Cycle 147 NWAE or subsequent exams were calculated incorrectly. Therefore, the Board determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/8/2025

