



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 4824-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24
(c) MARADMIN 610/24, 17 Dec 24
(d) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 19 May 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was entitled to a Zone C Selective Retention Bonus (SRB) with Primary Military Occupational Specialty (PMOS) 3451.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 13 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 October 2011, Petitioner entered active duty.

b. On 12 June 2012, Petitioner was awarded Primary Military Occupational Specialties (PMOS) 3451. On 24 March 2017, Petitioner was awarded ADMOS1 0916. On 10 April 2019, Petitioner was awarded ADMOS2 0911.

c. On 18 November 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 17 November 2025.

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d. On 1 February 2022, Petitioner was promoted to Gunnery Sergeant/E-7.

e. On 24 October 2021, Petitioner entered Zone C.

f. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone C SRB for MOS 3451, E-7 & above, which is capped at \$24,300 for 48 months of additional obligated service was authorized.

g. In accordance with reference (c), announced changes to reference (b). The update to the FY25 SRB Program supports the Service's multi-cohort retention efforts, Fleet Marine Force requirements, and provides Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population, updates specified PMOSs eligibility, and SRB amounts as detailed below:
3.a. Marines whose expiration of current contract is within FY25 and FY26 (1 October 2024 to 30 September 2026).

h. On 3 February 2025, Petitioner signed a Reenlistment Extension Lateral Move Request for 48 months and receive a Zone C SRB. Furthermore, Petitioner's request was approved by cognizant authority on 27 February 2025.

i. On 4 March 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 3451.

j. In accordance with reference (d), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents of this MARADMIN. The cancellation of the FY25 SRBP and BSSRB at reference (b) and (c) were cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to Headquarters, U.S. Marine Corps (HQMC) prior to 15 April will not receive a bonus. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, no Zone C SRB for MOS 3451, E-7 & above, was authorized.

k. On 1 May 2025, HQMC approved Petitioner's request. Approved MOS: 3451. Bonus Text: This request does not rate a BSSRB or SRB in accordance with reference (d).

l. On 6 May 2025, Petitioner reenlisted for 4 years and 7 months with an ECC of 5 December 2029.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 4 March 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48-month reenlistment in PMOS 3451. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (c). In accordance with enclosure (2), Petitioner's request was held due to *lack of funding*. On 14 April 2025, reference (d) was published with no Zone C SRB authorized for PMOS 3451. On 1 May 2025, HQMC approved Petitioner's request. On 6 May 2025, Petitioner reenlisted for 4 years and 7 months with no SRB. The Board determined availability of funding would have prevented this issue, therefore relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 5/6 April 2025 vice 5/6 May 2025 for a term of 4 years and 8 months vice 4 years and 7 months.

Note: This change will entitle the member to a Zone C SRB for MOS 3451, E-7 & above, which is capped at \$24,300 for 48 months of additional obligated service. Remaining obligated service to 17 November 2025 will be deducted from SRB computation. As such, HQMC will secure funding to pay SRB per enclosure (2).

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/28/2026

