



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 4829-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, ██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) RESPERSMAN 1100-020  
(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 16 Jul 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a \$20,000 Prior Service Enlistment Bonus.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 9 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Prior Service Enlistment Bonus is an incentive intended to assist in the recruitment of active component prior service Navy Veterans and Other Service Veterans, with a break in service, to enlist in designated ratings with designated Navy Enlisted Classification (NEC) codes, if applicable. Additional criteria includes enlisting in the Selected Reserve (SELRES) for a period of three or six years.

b. Reference (c) specified that Sailors in the Gunner's Mate (GM) rate that enlisted for 3 years were eligible for a Tier 3, \$5,000 SRB with an initial payment of \$2,500 and two anniversary payments of \$1,250.

c. On 16 May 2017, Petitioner entered active duty, earned ██████████ on 1 May 2018, and released from active duty on 15 May 2021 in the GM rating. Petitioner transferred to the Individual Ready Reserve to completed military service obligation.

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d. On 14 November 2022, Petitioner was erroneously gained to the Navy Reserve, Reserve Support Unit [REDACTED]

e. On 16 November 2022, Petitioner signed "Statement of Understanding and Election of SELRES Bonus (Prior Service Enlistment Bonus/Prior Service Affiliation Bonus)" NAVPERS 1070/613, Administrative Remarks. The aforementioned outlined Petitioner's eligibility for 3-year, Tier 1, \$20,000 Prior Service Enlistment Bonus based on the rate [REDACTED]. By signing this written agreement, Petitioner acknowledged that he must obligate in the SELRES for 3 years and understood that the Statement of Understanding and election of SELRES bonus is not a legal binding document, but is merely a bonus quota reservation.

f. On 16 November 2022, Petitioner enlisted in the Navy Reserve for 2 years.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner enlisted in the Navy Reserve for 2 years, thereby rendering him ineligible to receive the Prior Service Enlistment Bonus in accordance with references (b) and (c). Additionally, the Board determined that Petitioner would only be eligible for a \$5,000 Prior Service Enlistment Bonus vice \$20,000 bonus per reference (c). Therefore, the Board agreed that under these circumstances, partial relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) dated 16 November 2022 are amended to reflect Navy Reserve enlistment for 3 years vice 2 years.

Petitioner was assigned to [REDACTED] on 16 November 2022 vice 14 November 2022.

This change will entitle Petitioner to a Tier 3, \$5,000 Prior Service Enlistment Bonus.

Note: Any other entries affected by the Board's recommendation is authorized correction.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (c).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/12/2026

