



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 4831-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████ USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments

(2) Advisory Opinion by CMSB memo 1160 Ser B328/158, 10 Jun 25 (REVISED)

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's 24 month extension was cancelled and he reenlisted on 25 April 2025 for 5 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 5 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 27 April 2021, Petitioner entered active duty with an End of Active Obligated Service (EAOS) of 26 April 2025 and Soft EAOS of 26 April 2027; ██████████

██████████ and advancement to paygrade E4 per MILPERSMAN. Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution and thereafter may not be cancelled except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete advanced training. This is my first enlistment. Total aggregate of extension: 24 months."

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
[REDACTED]

b. In October 2021, Petitioner was awarded Navy Enlisted Classification (NEC) H0A1. In March 2022, Petitioner was awarded NEC 723B and H04A.

c. On 2 August 2024, Petitioner was issued official change duty orders (BUPERS order: 2154), while stationed in [REDACTED] with an effective date of departure of March 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 April 2025 with a Projected Rotation Date of April 2028.

d. On 7 April 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 15 April 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following partial corrective action. The Board determined that on 2 August 2024, Petitioner was issued orders 2154 with a projected rotation date of April 2028. At that time, Petitioner's EAOS 26 April 2025 and Soft EAOS as 26 April 2027. On 16 October 2024, reference (c), authorized a Zone A SRB with an award level of 2.5 for the IT rate. On 7 April 2025, Petitioner executed orders 2154. The Board agreed that Petitioner's EAOS was within 365 days, thus Petitioner was eligible to reenlist for SRB. The Board determined that the Command Career Counselor should have advised Petitioner to reenlist before the Soft EAOS became active. On 25 April 2025, Petitioner would have been eligible to reenlist and receive a Zone A SRB. The Board agreed that Petitioner's 24 month extension was part of his original contract and will not be cancelled, however this will not affect Petitioner's SRB eligibility because he is reenlisting for 24 months beyond his Soft EAOS.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged 24 April 2025 and reenlisted on 25 April 2025 for a term of 5 years. Note: This change will entitle the member to a Zone A with an award level of 2.5 (\$60,000 award ceiling) for the IT rate. Remaining obligated service to 26 April 2025 will be deducted from SRB computation.

That no further changes be made to Petitioner's naval record.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
[REDACTED]

having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/17/2026

