



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4855-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 5 May 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB), and the 18 February 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove your fitness report for the reporting period 16 September 2023 to 22 January 2024. The Board considered your contentions that your prior evaluations reflect your commitment to excellence, the three-month period was insufficient for your reintegration into your primary occupational field, and the limited time hindered your ability to effectively reestablish yourself.

The Board, however, substantially concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. The Board determined that your fitness report is valid as modified in accordance with the applicable Marine Corps Performance Evaluation System Manual. In its review, the Board noted that the PERB had already approved a correction to your record by removing the Section I comment: "He completed some of his tasks on time." The Board also determined that each reporting period is separate and distinct. Attribute marks are based on performance and conduct during that specific period, and previous evaluations have no bearing

on the Reporting Senior's assessment. Neither your dissatisfaction with the evaluation nor the challenges of returning to your primary occupational field constitutes a basis for removing a valid fitness report. Furthermore, your fitness report is not adverse and no longer contains any comments that could be perceived as negative. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting further corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/11/2026

