



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

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Docket No. 4865-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 11 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 20 May 2025 advisory opinion (AO) furnished by the Navy Personnel Command (PERS-32). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove your evaluation report for the reporting period 1 December 2023 to 7 December 2024. The Board considered your contentions that the Reporting Senior (RS) lacked the authority to submit the evaluation, the Commanding Officer noted on the evaluation is incorrect, and the evaluation report overlaps with a special evaluation.

The Board, however, concurred with the AO and concluded that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your evaluation report. The Board determined that your evaluation report is valid as written and filed in accordance with the applicable Navy Performance Evaluation System Manual (EVALMAN). PERS-32 noted upon receipt that the report did not contain the countersignature of your regular RS. Because the EVALMAN allows for the acceptance of an evaluation without the regular RS's signature, PERS-32 properly prepared and filed an Evaluation Memorandum to document the circumstances.

The Board also noted that you received a Detachment of Individual/Concurrent report upon completion of your assignment to Camp Lemonnier as an Individual Augment with a promotion recommendation marked as "Must Promote." The EVALMAN permits the submission of concurrent reports to provide a record of significant achievements not directly observable by the regular RS. In this case, you were under the direct observation of the concurrent RS for 12 months, who properly exercised his discretionary authority to submit the report upon your detachment. Furthermore, the Board found no evidence, other than your own statement, to suggest that the Commanding Officer noted on the evaluation was incorrect. Therefore, the Board concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/12/2026

