



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 4892-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████

██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23  
(c) MARADMIN 164/24, 1 Apr 24  
(d) MARADMIN 019/24, 5 Sep 24  
(e) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 19 May 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received the Fiscal Year 2024 (FY24) Aircraft Maintenance Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 5 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 8 September 2014, Petitioner entered active duty.

b. On 14 September 2015, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6173. On 30 April 2018, Petitioner was assigned ADMOS1 6177. On 1 March 2021, Petitioner was assigned ADMOS2 6053.

c. On 10 November 2022, Petitioner reenlisted for 2 years with an end of current contract (ECC) of 9 November 2024.

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- d. On 1 January 2024, Petitioner was promoted to Staff Sergeant/E-6.
- e. On 4 January 2024, Petitioner signed an agreement to extend enlistment for 15 months with an end of active service of 9 February 2026 in order to obligate service for promotion.
- f. On 16 May 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone B SRB. Petitioner's request was approved by his Commanding Officer.
- g. On 5 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC). Career Planner Comments: "SNM is requesting a 48-month reenlistment in PMOS. No previous requests within the past 12 months. No jeopardy on contract. Security clearance dated 20140210. This request rates MOS bonus estimated at \$17,000 per MARADMIN 278/23. This request also rates AMK estimated at \$25,000 per MARADMIN 278/23. All required documents attached."
- h. On 8 September 2024, Petitioner entered Zone C.
- i. On 28 October 2024, HQMC approved Petitioner's Careerist Active Duty Reenlistment request. Approved MOS: 6173.
- j. On 23 October 2024, Petitioner reenlisted for 4 years and 1 month with an ECC of 22 November 2028 and received a Zone C SRB for PMOS 6173 in the amount of \$19,000.
- k. On 2 December 2024, Petitioner transferred from Monitored Command Codes (MCC) [REDACTED] and joined to MCC [REDACTED] on 3 December 2024 for duty.
- l. On 3 September 2025, Petitioner transferred from MCC [REDACTED] and joined to MCC [REDACTED] on 4 September 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 5 June 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48-month reenlistment in PMOS 6173. At that time, Petitioner was eligible for a Zone B SRB and Aircraft Maintenance Kicker in accordance with reference (b). In accordance with enclosure (2), Petitioner's request was held due to lack of funding. On 8 September 2024, Petitioner entered Zone C. On 9 October 2024, reference (d) was published, reducing the Aircraft Maintenance Kicker to Staff Sergeants and below in Zones A and B. On 18 October 2024, HQMC approved Petitioner's request and on 23 October 2024, Petitioner reenlisted for 4 years and 1 month and received a Zone C SRB and no kicker. The Board determined availability of funding would have prevented this issue. On 5 September 2024, Petitioner would have been eligible to reenlist for 4 years and 3 months, would have received a Zone B SRB and was eligible to receive the FY24 Aircraft Maintenance Kicker. At reenlistment, Petitioner was assigned to an authorized MCC and transferred to a

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different authorized MCC 2 months later. Although Petitioner transferred to a non-authorized MCC on 4 September 2025, he was transferred based on the needs of the Marine Corps and retained eligibility for the Aircraft Maintenance Kicker.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 4/5 September 2024 vice 22/23 October 2024 for a term of 4 years and 3 months vice 4 years and 1 month.

Note: This change will entitle the member to a Zone B SRB for MOS 6173, E-6 and above, which is capped at \$17,000 vice a Zone C SRB for MOS 6173, E-6, which is capped at \$19,000 for 48 months of additional obligated service. Remaining obligated service to 9 November 2024 will be deducted from SRB computation. Furthermore, this change will entitle the member to \$25,000 Aircraft Maintenance Kicker. Finally, the Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/17/2026

