



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 5042-25  
Ref: Signature Date

██████████  
██████████  
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion (AO) contained in Chief of Naval Personnel memorandum 7220 Ser/N130/25U0347 of 2 June 2025 and your response to the AO.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

The Board has reviewed your application for Sea Duty Incentive Pay-Back-To-Back (SDIP-B). In its review of your record, the Board carefully weighed all mitigating factors, including your assertions. However, the Board determined that your request was untimely. You stated:

*"...the SDIP Memorandum does not specifically lay out cases that invoke a school that would qualify for SDIP before going back to Sea duty. I was not able to submit at my 12 months mark as I did not know if I would be accepted to the school or when my class date would be.*

*Additionally, I was not informed by my CCC at the time that I should submit both request at the same time to request the school and SDIP simultaneously."* However, the Board's decision is based on the following points from Policy Decision Memorandum (PDM) 002-21:

- 1) Application Deadline: A completed SDIP-B application must be received 14 to 16 months prior to your projected rotation date (PRD) or prescribed sea tour (PST) completion date and 2) School Enroute: The policy clearly states that for SDIP eligibility, a member must hold the

required Navy Enlisted Classification (NEC) for an eligible rating "*or have requested the applicable school enroute.*" This indicates that the school request and SDIP-B request should be processed concurrently. The Board found that the governing directive, PDM 002-21, was applied correctly. Your application was submitted outside the required window, and the policy accommodates requests made while awaiting school assignment. Therefore, the Board found no error or injustice to warrant a change to your record and substantially concurred with the AO.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

2/18/2026

