



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 5065-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20<sup>1</sup>

(c) FY24 SRB Award Plan (N13SRB 003/FY24), 12 Aug 24

(d) FY25 SRB Award Plan (N13SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CMSB memo 1160 Ser B328/141, 16 May 25

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 9 September 2024 for 6 years and was eligible for and received a Zone A, 1.0 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 16 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 17 March 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 March 2024 and a Soft EAOS of 16 March 2025.

b. On 11 December 2020, Petitioner transferred from ██████████ and arrived at ██████████ on 30 December 2020 for duty.

---

<sup>1</sup> Announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,  
[REDACTED]

c. In March 2021, Petitioner was awarded Navy Enlisted Classification L04A.

d. On 4 September 2024, Petitioner was issued official change duty orders (BUPERS order: 2484) with required obligated service to February 2028, while stationed in [REDACTED] Guam with an effective date of departure of January 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 February 2025, with a Projected Rotation Date of February 2028.

e. On 13 September 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 13 November 2024, and a Zone A SRB. Petitioner's request was approved by cognizant authority on 24 October 2024.

f. On 25 October 2024, Commanding Officer, [REDACTED] notified Director, Military Personnel Plans and Policy Division [REDACTED] Commander, [REDACTED], and [REDACTED] that "Summary. In accordance with [REDACTED], Selective Reenlistment Bonus Program [REDACTED] submitted her reenlistment request meeting both internal and external timeline requirements. The reenlistment request form was delayed in the routing process which caused [REDACTED] to miss the opportunity to reenlist for a Selective Reenlistment Bonus (SRB). My command team was unaware of the 35-120 day SRB submission requirement in accordance with reference (a) and the Command Career Counselor (CCC) was on leave at the time. Once it was discovered that an SRB request was not submitted, the requested reenlistment date was within the 35 day requirement according to reference (a). The improper submittal of the SRB request was sole responsibility of my command team. Causes/Corrective Actions. I have conducted a fact finding to determine the following root cause and corrective action. My Command Team failed to continue the routing process to ensure [REDACTED] was submitted within the allotted time frame. I have coordinated with CCC to ensure all members of the Career Development Team are properly trained on all reenlistment requirements. Additionally, [REDACTED] will avoid single points of failures in the future by ensuring multiple qualified administrative personnel are trained and have access to the Career Information Management Systems via [REDACTED]

g. On 10 January 2025, Petitioner reenlisted for 3 years with an [REDACTED] of 9 January 2028.

h. On 9 February 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 15 February 2025 for duty.

i. On 28 May 2025, NSIPS/Electronic Service Record shows a 1-month agreement to extend enlistment with a Soft EAOS of 9 February 2028.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 4 September 2024, Petitioner was issued BUPERS order: 2484 with required obligated service to February 2028. At that time, reference

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,  
[REDACTED]

(c)<sup>2</sup> authorized a Zone A SRB for the HM rate. On 13 September 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 13 November 2024, and a Zone A SRB. On 16 October 2024, reference (d)<sup>3</sup> was published eliminating the Zone A SRB for the HM rate effective 15 November 2024. On 24 October 2024, Petitioner's command approved her request and submitted a 35 Day Waiver Request to OPNAV N13 on 25 October 2024. On 10 January 2025, Petitioner reenlisted for 3 years. The Board determined that Petitioner was eligible for a Zone A SRB and submitted her reenlistment request in a timely manner, however, due to administrative error, the SRB was eliminated prior to Petitioner gaining approval, therefore under this circumstance, relief is warranted.

#### RECOMMENDATION

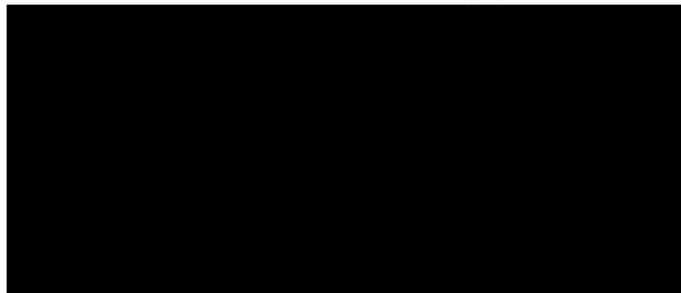
That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 8/9 September 2024 vice on 9/10 January 2025 for a term of 6 years vice 3 years. Note: This change will entitle the member to a Zone A SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the HM rate. Remaining obligated service to 16 March 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/12/2026



---

<sup>2</sup> FY24 SRB Award Plan (N13 SRB 003/FY24), a Zone A SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

<sup>3</sup> FY25 SRB Award Plan (N13 SRB 001/FY25), a Zone A SRB for the HM rate was eliminated. Furthermore, the following was listed: SRB award level being eliminated. This will become effective on 15 NOV 2024. The last day to reenlist for the higher multiple will be 14 NOV 2024.