



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 5078-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20¹
(c) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 21 November 2023 for 4 years and was eligible for and received a Zone C Selective Reenlistment Bonus (SRB) in the amount of \$89,411.40.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 6 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 November 2013, Petitioner entered active duty.

b. In June 2015, Petitioner was awarded Navy Enlisted Classification (NEC) O26A. In February 2016, Petitioner was awarded NEC O91A.

c. On 19 November 2017, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 18 November 2021 and received a Zone A SRB.

¹ Announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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d. In April 2018, Petitioner was awarded NEC O19A. In February 2020, Petitioner was awarded NEC 805A.

e. In February 2021, Petitioner was awarded NEC 8MTS.

f. On 24 September 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to December 2023, while stationed in [REDACTED] with an effective date of departure of December 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 January 2022, with a projected rotation date (PRD) of December 2023.

g. On 16 November 2021, Petitioner reenlisted for 3 years with an EAOS of 15 November 2024 and received a Zone B SRB.

h. Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 6-year immediate reenlistment effective 16 November 2021 with an EAOS of 15 November 2027.

i. On 18 January 2022, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 26 January 2022 for duty.

j. On 7 August 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 January 2024, with a PRD of December 2026.

k. On 20 November 2023, Petitioner entered Zone C.

l. On 15 December 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 18 January 2024 for duty.

m. In January 2024, Petitioner was awarded NEC O26L.

n. On 15 November 2024, Petitioner reenlisted for 3 years with an EAOS of 14 November 2027.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 November 2021, Petitioner reenlisted for 3 years with an EAOS of 15 November 2024, however NSIPS/ESR erroneously reflects a 6 year contract with an EAOS of 15 November 2027. On 7 August 2023, Petitioner was issued orders 2193. No obligated service was required, however the PRD was December 2026. On 20 November 2023, Petitioner entered Zone C. On 15 November 2024, Petitioner reenlisted for 3 years with an EAOS of 14 November 2027. At

that time, a Zone C SRB was authorized in accordance with reference (c),² however NSIPS does not reflect this contract, making Petitioner ineligible for SRB. Therefore, the Board determined that under this circumstance, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 15 November 2021 and reenlisted on 16 November 2021 for a term of 3 years vice 6 years.

The 3 year immediate reenlistment contract (NAVPERS 1070/601) executed on 15 November 2024, is null and void.

Petitioner was discharged on 20 November 2023 and reenlisted on 21 November 2023 for a term of 4 years.

Note: This change will entitle the member to a Zone C SRB with an award level of 6.5 (\$100,000 dollar award ceiling) for the SO/O26A rate/NEC. Remaining obligated service to 15 November 2024 will be deducted from SRB computation. The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

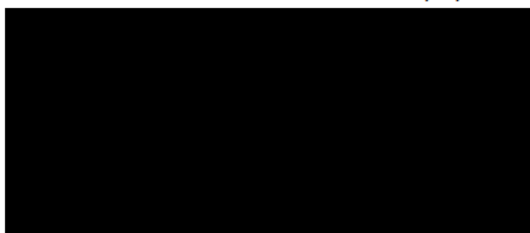
A copy of this report of proceedings will be filed in Petitioner's naval record.

That no further changes be made to Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/13/2026



² FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone C SRB with an award level of 6.5 (\$100,000 award ceiling) for the SO/O26A rate/NEC was listed.