



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 5164-25
Ref: Signature Date

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion (AO) contained in Chief of Naval Personnel memorandum 7220 Ser/N130/25U0333 of 22 May 2025. The AO was provided to you on 2 June 2025, and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board has reviewed your request for Special Duty Incentive Pay - Extension (SDIP-E) and, after careful consideration of all mitigating factors, has denied the request. The central issue is that you were promoted to an ineligible pay grade (FT1/E6) *before* your 24-month SDIP-E extension was executed. Timeline of the key events: On 10 July 2023, your voluntary request to extend at sea for 24 months with SDIP-E was approved; on 15 September 2024, you were advanced to pay grade E-6, which is not eligible for SDIP; December 2024 was your original Projected Rotation Date (PRD) before the extension was set to begin, and on 25 April 2025, your command submitted the required NAVPERS 1070/613 (PG13) form. While the Board acknowledges your assertion that the payment issue stemmed from your command's failure to submit the PG13 in a timely manner, this was not the deciding factor. According to Policy Decision Memorandum 002-21, a Sailor who is advanced to an ineligible pay grade can keep their SDIP only if the contract has already been "executed." Because your promotion on 15 September 2024 occurred before your original tour ended (PRD December 2024) and your extension began, you had not yet executed the SDIP contract. Therefore, the promotion made you ineligible for the incentive. The Board also noted that you had the opportunity to request

orders to a shore command after your eligibility status changed. For these reasons, the Board concurred with the AO to deny the payment.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

2/18/2026

