



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

█
Docket No. 5186-25
Ref: Signature Date

█
█
█

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 15 May 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 8 April 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove the fitness report covering the period of 1 July 2023 to 30 June 2024, from your Official Military Personnel File (OMPF). You contend that the fitness report reflects an unjustified drop in mark, as compared to previous fitness reports, despite nearly identical Section I comments, and contradicting comments exist between the Reporting Senior (RS) and Reviewing Officer (RO).

The Board, however, concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. Specifically, the Board concurred with the AO that a change in attribute marks as compared to a previous report does not invalidate a report and this is particularly true in your case because you had transferred to a new billet. As the AO explained, differences in billet descriptions and accomplishments can be valid reasons for changes in attribute marks. Further, it is illogical to directly compare fitness reports assessing performance of different duty assignments. Regarding comments contained within your report, decreases in attribute marks do not require justification

unless the mark is adverse (“A”), which was not the case in your fitness report. The shift in your report was from “E” to “D,” both of which are non-adverse marks. Additionally, there is no quantifiable scale to match fitness report comments with attribute marks; thus, similarity in comments between reports does not automatically translate to similar marks. Lastly, the Board found no contradiction between the comments of your RS and RO since your RO clearly stated he concurred with the comments of the RS. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting removal of your fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/19/2026

