



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 5193-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24
(e) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24
(f) FY25 SRB Award Plan (N13 S RB 003/FY25), 4 Aug 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/032, 11 Feb 26
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 1 September 2025 vice 4 November 2024 for a term of 4 years and that she was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 6 December 2018, Petitioner entered active duty.
- b. On 1 December 2022, Petitioner reenlisted for 3 years with an expiration of active obligated service (EAOS) of 30 November 2025 and received a Zone A SRB.
- c. On 26 July 2024, Petitioner was issued official change duty orders (BUPERS order: ██████████), with required obligated service to March 2028, while stationed at ██████████, ██████████,

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[REDACTED] with an effective date of departure of December 2024. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 5 January 2025. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 30 March 2025 with a Projected Rotation Date of March 2028. Obligated service to MAR 2028 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Early reenlistment authorization, refer to NAVADMIN 150-13...Circumstances such as potential monetary loss under Critical Skills Bonus or SRB, refer to MILPERSMAN 1306-106. para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors...

d. On 15 August 2024, Petitioner signed a Command Career Request (NPPSC 1160/1) for a 4 year reenlistment with an effective date of 4 November 2024. Furthermore, Petitioner's request was approved by cognizant authority on 11 October 2024.

e. On 4 November 2024, NMRTU NAVSTA NORFOLK VA issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Entitled to SRB based on the HM Rating/NEC 0000 SRB Zone A. Award Level 1.0. The total SRB entitlement is \$9,816 63 First installment of \$4,908.32 will be deposited to your DOS account by EFT payment when the entitlement has posted to the Master Pay Account.

f. On 4 November 2024, Petitioner reenlisted for 4 years with an EAOS of 3 November 2028.

g. On 6 December 2024, Petitioner entered Zone B.

h. On 23 December 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 5 January 2025 for temporary duty.

i. In March 2025, Petitioner was awarded Navy Enlisted Classification (NEC) L03A.

j. On 28 March 2025, Petitioner transferred from [REDACTED] and arrived to H [REDACTED] [REDACTED] 28 March 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 December 2022, Petitioner reenlisted for 3 years and received a Zone A SRB. On 26 July 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), with required obligated service to March 2028. At that time, a Zone B SRB was authorized in accordance with reference (d), however Petitioner was still in Zone A. On 15 August 2024, Petitioner signed NPPSC 1160/1 for a 4 year reenlistment with an effective date of 4 November 2024 and was erroneously approved for a Zone A SRB. On 4 November 2024, Petitioner reenlisted for 4 years and did not receive the SRB because she had already received a Zone A SRB. In accordance with reference (b), when reenlisting for SRB, a member may receive only one SRB per zone during a career, and the reenlistment must take the member's new EAOS into the next SRB zone. On 6 December 2024 Petitioner entered Zone B.

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The Board determined that Petitioner should have been advised to sign an extension of enlistment and/or NAVPERS 1070/613 so satisfy the OBLISERV then reenlist after entering Zone B and earning the NEC. On 1 September 2025, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed a 24-month agreement to extend enlistment (NAVPERS 1070/621) on 23 December 2024 operative 1 December 2025.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 23 December 2024 agreeing to extend enlistment for 4 months for OBLISERV to March 2028.

Petitioner was discharged and reenlisted on 31 August 2025/1 September 2025 vice 3/4 November 2024 for a term of 4 years.

Note: This change will entitle the member to a Zone B SRB with an award level of 1.5 (\$45,000 award ceiling) for the HM/L03A. Remaining obligated service to 30 November 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/26/2026

