



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 5253-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████ USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/148, 27 May 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted for 3 years on 16 May 2025 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 18 December 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 15 May 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 14 May 2022 and Soft EAOS of 14 May 2024.

b. In February 2019, Petitioner was awarded Navy Enlisted Classification (NEC) H10A. In February 2020, Petitioner was awarded NEC H30A. In May 2022, Petitioner was awarded NEC H31A.

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[REDACTED]

c. In accordance with reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

d. In accordance with reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 12 April 2023, Navy Standard Integrated Personnel System/Electronic Service Record shows a 13 month agreement to extend enlistment with a Soft EAOS of 14 June 2025.

f. On 15 May 2024, Petitioner entered zone B.

g. In accordance with reference (d) FY25 SRB Award Plan (N13 SRB 001/FY25), a zone B SRB with an award level of 5.5 (\$90,000 award ceiling) for the CWT/H31A rate/NEC was listed.

h. On 6 February 2025, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a 3 year reenlistment effective 21 February 2025 with a zone B SRB. Furthermore, cognizant authority approved Petitioner's request on 6 February 2025.

i. On 21 February 2025, Petitioner reenlisted for 3 years with an EAOS of 20 February 2028.

j. On 21 February 2025, [REDACTED] issued Petitioner an Administrative Remarks (NAVPER 1070/613) listing the following: Entitled to SRB based on the CWT1 Rating/NEC H31A, SRB zone B, Award Level 5.5. The total SRB entitlement is \$59848.80. First Installment of \$29924.40 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account.

k. On 4 December 2025, Petitioner was issued official change duty orders (BUPERS order: 3385), with required obligated service to July 2029, while stationed in [REDACTED] with an effective date of departure of June 2026. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 July 2026 with a Projected Rotation Date of July 2009.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board determined that on 15 May 2024 Petitioner entered zone B. On 16 October 2024, reference (d), authorized a zone B SRB with an award level of 5.5 for the [REDACTED]. On 21 February 2025, Petitioner reenlisted for 3 years with no SRB because in accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. The Board determined that the Command

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[REDACTED]

Career Counselor should have advised Petitioner to reenlist for 3 years on 16 May 2025 vice 21 February 2025 for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged/reenlisted on 15/16 May 2025 vice 20/21 February 2025 for a term of 3 years.

Note: This change will entitle the member to a zone B SRB with an award level of 5.5 (\$90,000 award ceiling) for the [REDACTED]. Remaining obligated service to 14 June 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/6/2026

