



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 5254-25  
Ref: Signature Date

████████████████████  
████████████████████  
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (the Board and/or BCNR) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 18 December 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser/N130/25U0357 of 4 June 2025, which was previously provided to you for comment.

On 18 July 2018, you were issued official change duty orders (BUPERS order ██████████), with required obligated service to October 2023, while stationed in NAVY EXPEDITIONARY ██████████, ██████████ (██████████, ██████████) with an effective date of departure of March 2019. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 4 April 2019 with a projected rotation date (PRD) of October 2023.

On 17 December 2018, you reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 16 December 2024.

On 22 March 2019, you transferred from NECC and arrived at ██████████ on 4 April 2019 for duty.

On 22 April 2019, you were issued official modification to change duty orders (BUPERS order ██████████), while stationed in ██████████, ██████████ (██████████, ██████████), ██████████ with an effective date of departure of March 2019. Your ultimate activity was ██████████

██████████, ██████████, ██████████ for duty with an effective date of arrival of 4 April 2019 with a PRD of October 2023.

In accordance with Policy Decision Memorandum (PDM) 002-21 Sea Duty Incentive Pay [SDIP] Program published on 25 October 2021, “[d]esignated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the following guidelines... (3) SDIP-Extension (SDIP-E). Qualified Sailors voluntarily extend onboard their current command when assigned to a ship, submarine, aviation squadron, or battalion designated as Type 2/4 sea duty for rotational purposes, by a minimum of 12 months and a maximum of 48 months beyond their PST.”

“Eligibility. SDIP is a voluntary program and is determined by the needs of specific ratings, pay grades, geographical locations and skills to address at-sea manning challenges. Eligibility will be determined according to the below-listed criteria.”

“SDIP-E. The Sailor must be serving in a permanent duty assignment (ACC 100) on a ship, submarine or aviation squadron designated as sea duty for purposes of rotation (type 2 or 4) in line with Article 1306-102 of reference (f). They may not receive SDIP for any months prior to completing their PST or their current PRD, whichever occurs later. Their rating and pay grade must be listed on the current SDIP Eligibility Chart.”

“Application Process. SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines... (3) SDIP-E requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 7 March 2023, you were issued official change duty orders (BUPERS order ██████████), with required obligated service to November 2026, while stationed in ██████████, ██████████ (██████████), ██████████ with an effective date of departure of October 2023. Your ultimate activity was ██████████, ██████████ (██████████), ██████████ for duty with an effective date of arrival of 30 November 2023 with a PRD of November 2026.

On 11 April 2023, you were issued official modification to change duty orders (BUPERS order ██████████), with required obligated service to November 2026, while stationed in ██████████, ██████████ (██████████), ██████████ with an effective date of departure of May 2023. Your ultimate activity was ██████████, ██████████ (██████████), ██████████ for duty with an effective date of arrival of 15 June 2023 with a PRD of November 2026.

On 25 May 2023, you reenlisted for 6 years with an EAOS of 24 May 2029.

On 13 June 2023, you transferred from ██████████ and arrived at ██████████ on 15 June 2023 for duty.

On 24 April 2025, you signed an Electronic Personnel Action Request (NAVPERS 1306/7) requesting the following: “Respectfully request back-to-back sea tours for 36 months for SDIP-B.” Furthermore, your request was approved by cognizant authority on 1 May 2025.

On 13 May 2025, ██████████ (██████████) notified ██████████ that “I just received the disapproval for ██████████ SDIP request due to it being received less than 14 months from PRD. The request was dated during the 14th month prior but sent to MNCC one day less than 14 months prior to PRD. Is there any way you could waive the one day difference? The member did route it when he was within the 14-16 months prior.”

On 13 May 2025, Incentive Pays (SDIP/DMIP/AIP) Program Manager (PERS-40DD) notified ██████████ (██████████) that, “Unfortunately, we go by the timeline as submitted to the SDIP desk. Due to budget constraints on the program currently, timeline it a must to have for eligibility purpose. A BCNR may be submitted for a ETP [Exception to Policy] of submission time...”

On 18 September 2025, you were issued official change duty orders (BUPERS order ██████████), while stationed in ██████████, ██████████ (██████████), ██████████ with an effective date of departure of September 2025. Your ultimate activity was ██████████, ██████████, ██████████ for duty with an effective date of arrival of 30 September 2025 with a PRD of September 2026. Furthermore, “Member selected via the Active Duty Enlisted Advancement-To-Position (A2P) Program. Frocking is authorized prior to transfer from the losing command upon completion of all enroute screening and 36 month OBLISERV from reporting date (EDA) required for the billet. The advancement date will be effective upon check-in at the ultimate duty station, and the ultimate duty station is responsible for submitting the applicable advancement entries.”

On 24 September 2024, Petitioner’s Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) (Member Data Summary – Current Assignment) listed a PRD of June 2026.

On 30 September 2025, you transferred from ██████████ and arrived at ██████████ on 30 September 2025 for temporary duty.

On 4 October 2025, you transferred from ██████████ and arrived to ██████████ on 4 October 2025 for duty.

On 4 October 2025, you advanced to CSCS/E-8 via Special Program.

In response to your request for SDIP-B for a 36-month period, the Board has reviewed your entire record and application. While all mitigating factors, including your assertions, were carefully weighed, the Board concluded that your application did not meet the required timeline.

